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No. Fin (PR)B(7)-45/2010  
Government of Himachal Pradesh  
Finance (Pay Revision) Department.

From

The Principal Secretary (Finance) to the  
Government of Himachal Pradesh.

To

1. All the Administrative Secretaries to the Government of Himachal Pradesh.
2. All the Heads of the Departments in Himachal Pradesh.

Dated Shimla-171002, the 29<sup>th</sup> May, 2014

Subject: -

Clarification regarding grant of three tier pay scale in the combined cadre of Technician.

Sir/ Madam,

I am directed to invite a reference to Himachal Pradesh Civil Services (Revised Pay) First Amendment Rules, 1998 notified vide notification No Fin(PR)B(7)-1/98 dated 01/09/1998 whereby the common cadre of Skilled and Semi-skilled Technicians have been granted the three tier pay structure as under :-

Sr. No	Name of category/ Post	Pay scale w.e.f 01/01/86	Pay scale w.e.f 01/01/96	Remarks
1	Junior Technicians	950-1800 (With initial Start of Rs 1000)	3120-5160	The post of Junior Technician shall not exceed 50% of the posts of Technicians of various levels.
2	Technician Gr-III	1200-2130	4020-6200	This level shall not exceed 30% of the posts of Technicians of various levels of Technicians Grade-III shall be re-designated as Technician Grade-II
3	Technician Gr-II	1365-2410	4550-7220	This level shall not exceed 20% of the posts of Technicians of various levels. The level of Technician Gr-II shall be re-designated as Technician Grade-I

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A clarification in this regard has been issued vide this department letter No Fin (PR)B(7)1-98-IV dated 09/01/2007 stating that in those Government Departments where Technician cadre is formed at Circle level and due to non availability of adequate sanctioned strength of Junior Technicians, the above placement scale cannot be granted in the prescribed ratio of 50:30:20, in such cases the prescribed condition of percentage may be ignored and placement scale of Rs 4020-6200 and designation of Technician Gr-II may be granted to the Junior Technician on completion of 7 years of regular service. Similarly, the placement scale of Rs 4550-7220 and designation of Technician Gr-I may be granted to the Technician Gr-II on completion of 5 years of regular service as Technician Gr-II. Consequent upon the revision of pay scales notified on 26/08/2009 the category of Technician is getting the following pay structure by way of conversion w.e.f 01/01/2006:-

Sr. No	Name of category/ Post	Pay band
1	Junior Technicians	5910-20200+1900
2	Technician Gr-II	5910-20200+2400
3	Technician Gr-I	5910-20200+3000

Since there had been no guidelines regarding grant of ACPS/ higher pay scales in the revised pay scales, instructions were issued vide this Department notification No Fin (PR)B(7)-1/98 dated 31/08/2009 stating therein that the cases of the officers/ officials of the State Government due for grant of benefits under the ACPS or the cases of officials / officers who were eligible for placement in the next higher pay scale in three/ two tier pay under the pre-revised pay scales, may not be considered w.e.f. 26/08/2009, till further orders.

References are being received from certain Departments seeking clarification regarding grant of three tier pay structure to the category of Technicians in the revised pay scales.

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In this context attention is invited towards the Schedule appended to Himachal Pradesh Civil Services (Category/ Post-wise Revised Pay) Rules, 2012 vide which the following pay structure has been allowed w.e.f 01/10/2012 without any change in the procedure/ percentage for the grant of three tier pay structure to the category of Technicians:-

2. COMMON CATEGORIES/ POSTS					
Sr. No	Name of category/ Post	Pay band	Grade Pay	Remarks	Date from which applicable
1	Junior Technicians	i) 5910-20200	1900	7810 Initial start	Already existing
		ii) 5910-20200	2400	This PB & GP will be given after two years of regular service	01/10/2012
2	Technician Gr-II	5910-20200	2800	----	01/10/2012
3	Technician Gr-I	10300-34800	3200	----	01/10/2012

It is clarified that as a sequel to the above re-revision of pay structure the incumbents in the cadre of Technicians are entitled for the grant of three tier pay structure as referred to above w.e.f 01/10/2012, subject to the fulfillment of criteria contained in FD's Notification dated 01/09/1998 and instructions dated 09/01/2007 as referred above. However, due to the three tier pay structure, Technicians will not be entitled for ACPS.

These instructions may please be brought to the notice of all the concerned for information and compliance.

Yours faithfully,

*of s.w.a.s*  
Under Secretary (Finance PR) to the  
Government of Himachal Pradesh

Endst: As above

Dated Shimla-02 the


29<sup>th</sup> May, 2014.

Copy forwarded for information and necessary action to:-

- 1) The Pr. Accountant General (Audit) Himachal Pradesh, Shimla-171003.
- 2) The Accountant General (A&E) H.P. Shimla -171003.
- 3) The Resident Commissioner, H.P., Himachal Bhawan, Sikandra Road, New Delhi.

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- 4) All Divisional Commissioners/ Dy. Commissioners, in Himachal Pradesh.
- 5) The Registrar General, H.P. High Court, Himachal Pradesh, Shimla-171001.
- 6) All the Distt. and Session Judges in Himachal Pradesh.
- 7) All the Superintendents of Police in Himachal Pradesh.
- 8) The Secretary, H.P. Electricity Regulatory Commission, Khalini, Shimla.
- 9) The Secretary H.P. Vidhan Sabha, Shimla-171004.
- 10) The Secretary, H.P. Public Service Commission, Nigam Vihar Shimla-02.
- 11) The Secretary, H.P. Subordinate Service Selection Board, Hamirpur.
- 12) The Resident Commissioner, Pangl, Chamba, Himachal Pradesh
- 13) The Divisional Organizer, Punjab and H.P. (SSB), Directorate General of Security, Shimla-04
- 14) The Commandant, Training Centre, Director General Security, Sarahan, Rampur Bushar, Shimla District, H.P.
- 15) The Deputy Commissioner, Relief and Rehabilitation, Bias Project, Raja Ka Talab, Kangra, H.P.
- 16) The Controller (F&A), Department of Personnel, H.P. Secretariat, H.P.
- 17) Guard File.

  
Under Secretary (Finance PR) to the  
Government of Himachal Pradesh

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