

Government of Himachal Pradesh  
Irrigation & Public Health Department

No.IPH-A-2(B)43/2015

Dated:-29 April, 2015

NOTIFICATION

The Governor, Himachal Pradesh in exercise of powers vested in him under Rule-15 of the Himachal Pradesh, Irrigation and Public Health Department, Assistant Engineer (Civil) Class-I (Gazetted) Recruitment and Promotion Rules, 2010, is pleased to order the appointment of the following candidates as Assistant Engineer(Civil) on contract basis on the recommendations of HP Public Service Commission for a period of one year on fixed contract emoluments which shall be equal to minimum of the pay band+ grade pay per month with immediate effect, in the public interest:-

Sr. No.	Name and address of the candidate
1	Sh. Vinay Kant S/O Sh. Brij Lal, Studio Annexe House Set No.2, Summer Hill, Shimla HP -171005.
2	Sh. Ankit Bisht S/O Sh. Dinesh Bisht # 17, Junga View, Upper Chakkar, Shimla-HP-171005.
3	Sh. Bhanu Pratap S/O Sh. Surender Singh Village Haripur (Badoh) House No.191/5, P.O. Sundernagar, Tehsil Sundernagar Distt. Mandi HP-175018
4	Sh. Yogesh Thakur S/O Sh. Khem Singh Thakur, C/O Trout Fish Farm, Patlikuhl PO Katrain Tehsil Manali Distt. Kullu (HP).175129
5	Sh. Anil Kumar S/O Sh. Jagat Singh, VPO Jhakhando Tehsil Shillai Distt. Sirmaur HP-pin-173027
6	Sh. Devansh S/O Sh. Daleep Kumar Sharma, JE, HPSEB near housing board colony Bhiuli, Tehsil Sadar Mandi HP-175001.
7	Sh. Abhishek Mohan Kapil S/O Sh. Harish Kapil Village Dharampur PO Thana Tehsil Baddi, Solan HP-Pin-173205.
8	Sh. Adarsh Chauhan S/O Sh. Balbir Chauhan, Rattan Niwas Oakwood Jakhoo Shimla HP-171001.
9	Sh. Himanshu Verma S/O Sh. Ramesh Verma Village Chaunry (Jakhor) PO Jhalta Tehsil Jubbal Distt. Shimla HP-171216.

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10	Sh. Dawa Singh S/O Sh. Tara Singh C/O P.M. Negi (AAG) Set No.11, type-V Govt. colony Kasumpti Shimla HP-171009.
11	Sh. Nitin Chinouri S/O Sh. Dev Raj Chinouri Room No.147, Aravali Hostel-B PEC, University of Technology, Sector-12, Chandigarh-pin-160012.
12	Sh. Deekshant S/O Sh. Shiv Kumar VPO Reur Tehsil Balh District Mandi HP.Pin-175023.

2. The appointment to the post of Assistant Engineer(Civil) in the Irrigation and Public Health Department is subject to the following terms and conditions:-

- (a) Candidates selected for appointment on contract basis will be initially appointed for one year which shall be extended depending upon requirement of the services of such appointees and further subject to high standard of work, conduct and performance of such appointee. However, their services may be terminated even prior to the completion of contract period by issuing one month's notice or payment of one month wages in lieu of notice if their services are not required due to non availability of work for which principle of first come last go shall be followed. Their services may also be terminated during the contract period if their conduct and performance is not found satisfactory for which notice with due opportunity of being heard shall be given.
- (b) The contract appointee shall be paid contractual emoluments as equal to minimum of the pay band+ grade pay per month or as prescribed by the Government from time to time.
- (c) Contract appointee so selected under these rules will not have any right to claim regularization or permanent absorption in Government job.
- (d) The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found satisfactory.
- (e) Contract Appointee will be entitled for one day casual leave after putting one month service. However, the contract employee will also be entitled for 10 day's Medical Leave and 5 days special leave. He shall not be entitled for Medical Re-imburement and LTC etc. No leave of any other kind except above is admissible to the contractual appointee.

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Provided that the un-availed Casual Leave and Medical Leave can be accumulated upto the Calendar Year and will not be carried forwarded for the next Calendar Year.

- (f) Unauthorized absence from the duty without the approval of the controlling Officer shall automatically lead to the termination of the contract appointee. He shall not be entitled for contractual amount for the period of absence from duty.
- (g) Contract appointee who has completed three years tenure at one place of posting will be eligible for transfer on need based basis, where ever required on administrative grounds.
- (h) Selected candidate will have to submit a certificate of his/her fitness from a Government/Registered Medical Practitioner. Women candidate pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. The women candidate will be re-examined for the fitness from an authorized Medical Officer/Practitioner.
- (i) Contract appointee will be entitled to TA/DA, if required to go on tour in connection with his/her official duty at the same rate as applicable to regular counterpart official at the minimum of the pay scale.
- (j) Provisions of service Rules like FR,SR, Leave Rules, GPF Rules, Pension Rules and Conduct Rules etc. as are applicable in case of regular employee will not be applicable in case of contract appointees.
- (k) After selection of a candidate for appointment, he shall have to sign an agreement as laid down by the department attached as Annexure-A to these Rules or as amended from time to time.

3. The candidates will sign the enclosed agreement in the office of undersigned and thereafter they shall report for joining at the following stations mentioned against each.

Sr. No.	Name of newly recruited Assistant Engineer(Civil)	Place of posting
1	Sh. Vinay Kant S/O Sh. Brij Lal, Studio Annexe House Set No.2, Summer Hill, Shimla HP -171005.	IPH Sub Division, Nohradhar against vacancy

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2	Sh. Ankit Bisht S/O Sh. Dinesh Bisht # 17, Junga View, Upper Chakkar, Shimla-HP-171005.	IPH Sub Division, Reckong Peo in place of Shri Virender Pathania, Assistant Engineer
3	Sh. Bhanu Pratap S/O Sh. Surender Singh Village Haripur (Badoh) House No.191/5, P.O. Sundernagar, Tehsil Sundernagar Distt. Mandi HP-175018	IPH Sub Division, Tissa in place of Shri Puran Chand , Assistant Engineer
4	Sh. Yogesh Thakur S/O Sh. Khem Singh Thakur, C/O Trout Fish Farm, Patlikuhl PO Katrain Tehsil Manali Distt. Kullu (HP).175129	IPH Sub Division, Keylong in place of Shri Hari Prakash, AE
5	Sh. Anil Kumar S/O Sh. Jagat Singh, VPO Jhakhando Tehsil Shillai Distt. Sirmaur HP-pin-173027	IPH Sub Division, Chirgaon in place of Shri Kuldeep, Assistant Engineer.
6	Sh. Devansh S/O Sh. Daleep Kumar Sharma, JE, HPSEB near housing board colony Bhiuli, Tehsil Sadar Mandi HP-175001.	IPH Sub Division, Chhatri against vacancy.
7	Sh. Abhishek Mohan Kapil S/O Sh. Harish Kapil Village Dharampur PO Thana Tehsil Baddi, Solan HP-Pin-173205.	IPH Sub Division, Pooch in place of Shri Sher Singh. Assistant Engineer
8	Sh. Adarsh Chauhan S/O Sh. Balbir Chauhan, Rattan Niwas Oakwood Jakhoo Shimla HP-171001.	IPH Sub Division, Kumarsain against vacancy being available after 30.4.2015
9	Sh. Himanshu Verma S/O Sh. Ramesh Verma Village Chaunry (Jakhor) PO Jhalta Tehsil Jubbal Distt. Shimla HP-171216.	IPH Sub Division, Chopal in place of Shri Keshav Chander, AE
10	Sh. Dawa Singh S/O Sh. Tara Singh C/O P.M. Negi (AAG) Set No.11, type-V Govt. colony Kasumpti Shimla HP-171009.	IPH Sub Division, Akpa in place of Shri H.R.Saini, Assistant Engineer.
11	Sh. Nitin Chinouri S/O Sh. Dev Raj Chinouri Room No.147, Aravali Hostel-B PEC, University of Technology, Sector-12, Chandigarh-pin-160012.	IPH Sub Division, Shillai in place of Shri Deva Nand, AE

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12	Sh. Deekshant S/O Sh. Shiv Kumar VPO Reur Tehsil Balh District Mandi HP.Pin-175023.	IPH Sub Division, Thunag against vacancy.
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All the candidates are requested to sign the agreement immediately in the first instance and join thereafter at their respective place of postings as mentioned above within 10 days after issue of this notification. If for any reasons the candidate is unable or unwilling to accept the appointment, intimation be sent to this department immediately.

By order

Additional Chief Secretary(IPH)  
To the Govt. of Himachal Pradesh

Endst. No.

As above

Dated 29 April, 2015

Copy forwarded for information and necessary action to the following:-

1. The Secretary, HP Public Service Commission, Nigam Vihar Shimla for information with reference to letter No.3-33/2013-PSC(R-II) dated 13<sup>th</sup> Feb.2015.
2. The Engineer in Chief, IPH Department, US Club, Shimla-1 with the request to direct the concerned Superintending Engineers to check the original degree/certificates of Civil Engineering and Medical Certificates before they are allowed to join as Assistant Engineer(civil) on contract basis. He is also requested that if any discrepancy or possibility of misrepresentation or fraud is noticed, the matter may be brought to the notice of this Department as well as to the H.P. Public Service Commission, Shimla-2.
3. All the Chief Engineers, IPH Zone, in HP IPH Department.
4. All the Superintending Engineers in HP IPH Department.
5. Concerned Executive Engineers.
6. The Accountant General, HP Shimla-3.
7. The Controller, Printing and Stationery, H.P. Govt. press Shimla-5 for publication in the HP Rajpatra.
8. Copy of personal files/Guard file.

*M. Jassal*

(Man Mohan Jassal)  
Under Secretary (IPH) to the  
Govt. of Himachal Pradesh  
Phone No. 0177-2620325



Annexure-B

Form of contract/agreement to be executed between the Assistant Engineer (Civil) and the Government of Himachal Pradesh through Under/Deputy/Special Secretary, HP IPH Department

This agreement is made on this.....day of.....in the year..... between Sh./Smt.....S/O D/O Shri.....R/O ..... contract appointee (herein after called the FIRST PARTY) and the Governor, Himachal Pradesh through Under/Deputy/Special Secretary, HP IPH (here-in-after the SECOND PARTY).

Whereas, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY has agreed to serve as Assistant Engineer(Civil) on contract basis on the following terms and conditions:-

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY as Assistant Engineer(Civil) for a period of 1 year commencing on day of .....and ending on the day of ..... It is specifically mentioned and agreed upon by both the parties that that the contract of the FIRST PARTY with SECOND PARTY shall ipso-facto stand terminated on the last working day i.e. on .....and information notice shall not be necessary.

Provided that for further extension/renewal of contract period the HOD shall issue a certificate that the service and conduct of the contract appointee was satisfactory during the year and only the period of contract is to be renewed/extended.

2 The contractual amount of the FIRST PARTY will be Rs. 21,000/- (Pay band+grade pay i.e. Rs. 15600+5400) per month.

3 The service of FIRST PARTY will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good or if a regular incumbent is appointed/posted against the vacancy for which the party was engaged on contract.

4. Contractual Assistant Engineer(Civil) will be entitled for one day casual leave after putting one month service. However, the contract employee will also be entitled for 16 weeks Maternity Leave. 10 day's Medical Leave and 5 days special leave. He/she shall not be entitled for Medical Re-imbusement and LTC etc. No leave of any other kind except above is admissible to the contractual Assistant Engineer(Civil).

Provided that the un-availed Casual Leave and Medical Leave can be accumulated upto the Calendar year and will not be carried forwarded for the next Calendar Year.

5. Unauthorized absence from the duty without the approval of the controlling Officer shall automatically lead to the termination of the contractual Assistant Engineer (Civil). However, in exceptional cases where the circumstances for unauthorized absence from duty where beyond his/her control on medical grounds, such period shall not be excluded while considering his/her case for regularization but the incumbent shall have to intimate the controlling authority in this regard well in time. However, the contract appointee shall not be entitled for contractual amount for this period of absence from duty.

Provided that he/she shall submit the certificate of illness/fitness issued by the Medical Officer, as per prevailing instructions of the Government.

6. An officer appointed on contract basis who has completed three years tenure at one place of posting will be eligible for transfer on need based basis, wherever required on administrative grounds.

7. Selected candidate will have to submit a certificate of his/her fitness from a Government/Registered Medical Practitioner. IN case of women candidates pregnant beyond twelve weeks will render her temporarily unfit until the confinement is over. The women candidate should be re-examined for fitness from an authorized Medical Officer/Practitioner.

8. Contractual Appointee shall be entitled to TA/DA if required to go on tour in connection with his official duties at the same rate as applicable to the contractual appointee(s).

IN WITNESS the FIRST PARTY and SECOND PARTY have herein to set their hands the day, month and year first, above written

IN THE PRESENCE OF WITNESS:

1. \_\_\_\_\_

\_\_\_\_\_

2. \_\_\_\_\_

\_\_\_\_\_

(Name and Full Address)

(Signature of the FIRST PARTY)

1. \_\_\_\_\_

\_\_\_\_\_

2. \_\_\_\_\_

\_\_\_\_\_

(Name and Full Address)

(Signature of the SECOND PARTY)

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