

1. All the Secretary / Special Secretaries / Additional Secretaries / Joint Secretaries / Deputy Secretaries / Under Secretaries to the Government of Himachal Pradesh.
2. All the Heads of Departments in Himachal Pradesh.
3. The Secretary, Himachal Pradesh Public Service Commission, Shimla-2, with reference to his letter No.1-5 /95-PSC, dated 20.7.95, with three spare copies.
4. The Engineer-in-Chief, IPH Department Shimla-1 with 20 spare copies.
5. The Controller Printing and Stationery, Himachal Pradesh Government Press, Shimla-171005, for publication in the Rajpatra.
6. The Chief Engineer (North) IPH Department, Dharmshala.
7. All the Superintending Engineers / Executive Engineers in Irrigation and Public Health Department in Himachal Pradesh.
8. The A. L.D. (English) opinion Cell, Law Department, Himachal Pradesh Secret ate Shimla-2.
9. The Guard file.

Sd./-
Additional Secretary (IPH) to the
Government of Himachal Pradesh.

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RECRUITMENT AND PROMOTION RULES FOR THE POST OF EXECUTIVE ENGINEER (CIVIL)(GAZETTED) CLASS-1 IN THE DEPARTMENT OF IRRIGATION & PUBLIC HEALTH, HIMACHAL PRADESH.

1. Name of the post: Executive Engineer.
2. Number of posts. 62 (Sixty Two)
3. Classification: Class-1 (Gazetted)
Technical Services.
4. Scale of pay: Rs.3000-100-4000-125-4500.
5. Whether Selection post or Non- Selection post: Selection.
6. Age for direct Recruitment: Not applicable.
7. Minimum educational and other qualifications required for direct recruits : Not applicable.
8. Whether age and Educational qualification Prescribed for direct recruits will apply in the case of the promotees: Not applicable.
9. Period of probation, if any: Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.
10. Method of recruitment whether by direct recruitment or by promotion, deputation, transfer and the percentage of Vacancies to be filled in by Various methods. 100 % by promotion failing which by deputation.
11. In case of recruitment by promotion, deputation, transfer grade from which deputation /transfer or regular combined is to be made:
 - (i) 70% by promotion from amongst Graduate Assistant Engineer with 8 years regular service promotion / adhoc (rendered up to 31.3.1991 service);
 - (ii) 30% by promotion from amongst Diploma Holder Assistant Engineers with 8 years regular service or regular combined

with continuous adhoc (rendered up to 31.3.91) service; failing which by deputation from amongst the Executive Engineers working in the identical pay scale in other Government Departments.

For the purpose of promotion 10 point roster shall be followed as under: -

1st post to Graduate
Assistant Engineer.

2nd post to Graduate
Assistant Engineer.

3rd post to Diploma Holder
Assistant Engineer.

4th post to Graduate
Assistant Engineer.

5th post to Graduate
Assistant Engineer.

6th post to Diploma Holder
Assistant Engineer.

7th post to Graduate
Assistant Engineer.

8th post to Graduate
Assistant Engineer.

9th post to Diploma Holder
Assistant Engineer.

10th post to Graduate
Assistant Engineer.

and thereafter the roster will repeat.

Note:- (1) In all cases of promotion, the adhoc service rendered in the feeder post up to 31.3.91, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the condition that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on adhoc basis up to 31.3.91) in the feeder post in view of the provisions referred to above all persons senior to him in the respective category / post / cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration;

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less;

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the proceeding proviso, the person (s) junior to him shall also be deemed to be ineligible for consideration for such promotion.

Explanation:- The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be Ex-servicemen recruited under the provisions of Rule-3 of Demobilized Armed Forces Personnel (Reservation of vacancies in Himachal State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority there under or recruited under the provisions of Rule-3 of Ex-servicemen (Reservation of vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority there under.

(2) Similarly, in all cases of confirmation adhoc service rendered on the feeder post up to 31.3.91, if any, prior to the regular appointment against such post shall be taken into account towards the length of service.

Provided that inter-se-seniority as a result of confirmation after taking into account, adhoc service rendered up to 31.3.1991 shall remain unchanged.

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| 12. If a Departmental Promotion Committee Exists, what is its composition: | As may be constituted by the Government from time to time. |
| 13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment: | As required under the Law. |
| 14. Essential requirement for a direct recruitment: | Not applicable. |
| 15. Selection for appointment to post by direct recruitment: | Not applicable. |
| 16. Reservation: | The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes / Scheduled Tribes / Backward Classes / Other Categories of persons issued by the Himachal Pradesh Government from time to time. |
| 17. Departmental Examination: | (1) Every member of the service shall pass a Departmental Examination as prescribed in the Departmental Examination as Rules, 1976 as amended from time to time, failing which he shall not be eligible to:- |

- (i) Cross the Efficiency Bar next due.
- (ii) Confirmation in the service even after completion of probationary period, and
- (iii) Promotion to the next higher post;

Providing that an Officer who has Qualified the Departmental Examination in whole or in part prescribed under any Rules before the notification of these Rules shall not be required to qualify the whole or in part, of the examination as the case may be;

Provided further that an Officer for whom no Departmental Examination was prescribed prior to the Notification of these Rules and who has attained the age of 45 years on the 1st March, 1976 shall not be required to qualify the Departmental Examination prescribed under these Rules.

Provided further that an Officer for whom no Departmental Examination was prescribed prior to the notification of these Rules and who had not attained the age of 45 years on 1.3.1976 shall not be required to qualify the Departmental Examination prescribed under these Rules after attaining the age of 50 years for the purpose of (i) Crossing of Efficiency Bar next due and (ii) Confirmation in the service after completion of probationary period.

(2) An Officer on promotion to higher post in his direct line of promotion shall not be required to pass the aforesaid examination if he has already passed the same in the lower gazetted post.

(3) The Government may in consultation with the Himachal Pradesh Public Service Commission, grant in exceptional circumstances and for reasons to be recorded in writing, exemption in accordance with the Departmental Examination Rules to any class or category of persons from the Departmental Examination in whole or in part provided that such officer is not likely to be considered for any other higher promotion before the date of his superannuation.

18. Powers to Relax:

Where the State Government is of the opinion that it is necessary or expedient to do so, it may by order for reasons to be recorded in writing and in consultation with the H.P.P.S.C., relax any of the provisions of these Rules with respect to any class or category of persons or posts

Government of Himachal Pradesh
Irrigation and Public Health Department.

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No.IPH(A)(3)-13/94-DatedShimla-2, the 15th July,2004.

NOTIFICATION

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor, Himachal Pradesh in consultation with Himachal Pradesh Public Service Commission, is pleased to make the following rules further to amend the Himachal Pradesh Department of Irrigation & Public Health Executive Engineer (Civil) Class-1 (Gazetted) Recruitment and Promotion Rules, 1997 notified vide this Department notification of even number dated 2.4.1997 namely :-

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| Short title and Commencement: | 1. | (1) | These rules may be called Himachal Pradesh Department Irrigation & Public Health Deptt. Executive Engineer (Civil) Class-1 (Gazetted) Recruitment and Promotion (Secondment amendment) Rules, 2004 |
| | | (2) | These rules shall come into force from the date of Publication in Rajpatra, H P. |
| Amendment of Annexure-A: | 2. | (1) | For the existing provision against Col. No.2 the following shall be substituted, namely:- |
| | | (2) | For the existing provision against Col.No.4 the following shall be substituted:-

“ 12000-375-13500-400-15500”. |
| | | (3) | For the existing provision against Col.No.17 the following shall be substituted:-

“ Every member of the service shall pass the Departmental Examination as prescribed in the Departmental Examination Rile, 1997. |

By order,

Principal Secretary (IPH) to the

Endst.No. As above, dated Shimla –2 the 15th July, 2004.

Copy for information and necessary action to:-

1. All Administrative Secretaries to the Government of H. P.
2. The Secretary, H.P. Public Service Commission, Shimla-2.
3. The Engineer-in-Chief, I&PH Department, Shimla-1 with 20 spare copies.
4. All the Chief Engineers, IPH in HP.
5. The Controller of H.P. Printing and Stationery Press Shimla-5 for publication in the Rajpatra.
6. All the Superintending Engineers, IPH in H.P.
7. The Sr. Law Officer (English / Hindi) H P Sectt. Shimla-2.
8. Guard file.

Sd./-
Addl. Secretary (IPH) to the
Government of Himachal Pradesh.

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