

R&P Rules of Assistant Engineer

(Authoritative English text of this Department Notification No.PBW-3-C-A-(3)-2/94 dated Shimla-2, 20th March,1997 as required under clause (3) of Article 348 of the Constitution of India).

Government of Himachal Pradesh
Department of Irrig.& Public Health.

No.PBW-3-C-A(3) –2 /94- Dated Shimla-2, 20th March,1997.

NOTIFICATION

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor, Himachal Pradesh, in consultation with the Himachal Pradesh Public Service Commission is pleased to make the Recruitment and Promotion Rules for the post of Assistant Engineer (Civil) Class-1 (Gazetted) Technical Services in Irrigation and Public Health Department as per Annexure-“A” appended to this notification, namely:-

- Short title and Commencement: 1. (i) These rules may be called Himachal Pradesh Department of Irrigation and Public Health Assistant Engineer (Civil) Class-1 (Gazetted) / Technical Services, Recruitment and Promotion Rules, 1997.
- (ii) These rules shall come into force from the date of Publication in Rajpatra, Himachal Pradesh.
- Repeal and Savings: 2. (i) The Recruitment and Promotion Rules for the Post of Assistant Engineer (Civil), H. P Public Works Department Rules 1973 as notified vide Notification No.1-49/69-PWD-Vol.-IV dated 12.11.1976 as amended from time to time and made applicable to the Irrigation and Public Health Department vide Notification No.PBW2B (13) - 20/84 dated 27.4.1994 are hereby repealed to the extent these are applicable in Irrigation and Public Health Department.
- (ii) Notwithstanding such repeal, any appointment made or any thing done or any action taken under the relevant rules, so repealed under Sub- Rule-2 (i) supra shall be

deemed to have been validly made or done
or taken under these rules.

By order,

Financial Commissioner-cum-Secretary (IPH)
to the Government of Himachal Pradesh.

No. PBW-3-C-A- (3)-2 / 94

Dated Shimla-2,

20th March, 1997.

Copy for information and further action is forwarded to:-

1. The Engineer-in-Chief, IPH Department Shimla-1 with 5 spare copies.
2. The Chief Engineer (North) IPH Department, Dharmshala with 5 spare copies.
3. The Secretary, HP. Public Service Commission, Nigam Vihar, Shimla-2 with reference to his letter No.1-5 /95-PSC, dated 18.2.97, along with 3 spare copies.
4. All the Secretaries to the Government of Himachal Pradesh.
5. All the Superintending Engineers in I& PH.Department.
6. All the Executive Engineers in I& PH.Department.
7. The Controller, Printing and Stationery, H. P. Govt. Press, Shimla-5, for publication in the Rajpatra at the earliest please.
8. The A LD (English / Hindi) opinion Cell, Law Department, H. P. Secret ate Shimla-2.
9. 50 Spare copies.
10. Guard file.

Sd./-

Additional Secretary (IPH) to the
Government of Himachal Pradesh.

RECRUITMENT AND PROMOTION RULES FOR THE POST OF ASSISTANT ENGINEER (CIVIL) IN THE IRRIGATION & PUBLIC HEALTH, DEPARTMENT, HIMACHAL PRADESH.

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1. Name of post: Assistant Engineer (Civil)
 2. Number of posts: 188 (One hundred and eighty eight).
 3. Classification: Class-I (Gazetted) Technical services.
 4. Scale of pay:
(Be given in expended notation):
 - (a) Rs.2200-4000 (Basic Entry Pay Scale)(2200-70-2550-75-3000-100-4000)
 - (b) Rs.3000-4500 (3000-100-4000-125-4500) the incumbents in the pay scale of Rs. 2200-4000 shall be placed in this scale after 8 years of regular service or regular combined with continuous adhoc service (rendered upto 31.3.91) as Sub-Divisional Officer or Assistant Engineers.
 - (c) Rs.3700-5300 (3700-100-4000-125-5000-150-5300) the incumbent shall be placed in this pay scale after 18 years regular service or regular combined with continuous adhoc (rendered upto 31.3.91) service as Sub- Divisional Engineer or A.E. with the designation as Dy. Executive Engineer.
 5. Whether Selection post or Non- Selection post: Selection.
 6. Age for direct recruitment: 45 years and its below.

Provided that the upper age limit for direct recruitee will not be applicable to the candidates already in service of the Government including those who have been appointed on adhoc or on-contract basis.

Provided further that if a candidate appointed on adhoc basis had become overage on the date-when he was appointed as-such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such adhoc or contract appointment;

Provided further that upper age limit is relax able for Scheduled Caste / Schedule Tribes / Other categories of persons to the extent permissible under the general or special order (s) of the Himachal Pradesh Government;

Provided further that the employees of all Public Service Sector Corporations and Autonomous Bodies who happened to be Government Servants before absorption in Public Sector corporations / Autonomous Bodies at the time of initial constitutions of such Corporations / Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations /Autonomous Bodies who were / are subsequently appointed by such Corporation / Autonomous Bodies, who are /were finally absorbed in the service of such Corporations / Automous Bodies after initial constitution of the Public Sector Corporations / Autonomous Bodies.

- (1) Age limit for direct recruitment will be reckoned on the first day of the year in which the post (s) is / are advertised for inviting applications or notified to the Employment exchanges or as the case may be.
- (2) Age and experience in the case of direct recruitment relax able at the discretion of the H.P. Public Service Commission, in case the candidate is otherwise well qualified.

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|----|---|---|
| 7. | Minimum educational and other qualifications required for direct recruitment: | <p><u>ASSENTIAL QUALIFICATION:-</u></p> <p>(a) Must possess a degree in Civil Engineer -ing or its equivalent from an Institution / University duly recognized by the Central / State Government.</p> <p>(b) <u>Desirable</u>
Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in peculiar conditions prevailing in the Pradesh.</p> |
| 1. | Whether age and Educational qualification prescribed for direct recruits will apply in the case of the promotees ; | <p><u>AGE</u>
NIL
Educational Qualification: N.A.</p> |
| 2. | Period of probation, if any: | Two years subject to such further extension for a period not exceeding one year as may be order by the competent authority in special circumstances and reasons to be recorded in writing. |
| 3. | Method of recruitment whether by direct recruitment or by promotion, deputation, transfer and percentage of vacancies to be filled in by various methods. | <p>(i) By direct recruitment 30%.
(ii) By promotion amongst the Junior Engineers (Civil) and Draughtsman cadre 70%.</p> |
| 4. | In case of recruitment by promotion, deputation, transfer grades from which | <p>By promotion from amongst:-
(i) Junior Engineer (Civil) having 7 years regular or regular combined with</p> |

promotion / deputation /transfer
to be made:

continuous adhoc (rendered upto 31.3.91)
service in the grade and unqualified
Junior Engineer (Civil) with at least 15 years
regular or combined with continuous adhoc
(rendered upto 31.3.91)service in the grade.

45%

(ii) Junior Engineer (Civil) who acquire
AMIE or its equivalent degree during
service as Junior Engineer (Civil) having 3
years regular or regular combined with
continuous adhoc (rendered upto 31.3.91)
service in the grade.

10%

(iii) Junior Engineers (Civil) who possess
Degree in Civil Engineering or its equivalent
the time of appointment as Junior Engineer
(Civil) having 3 years regular or regular
combined continuous adhoc (rendered up to
31.3.91) service in the grade.

10%

(iv) Draughtsman cadre who have passed at
least Matriculation or its equivalent
examination and possess two years diploma
in draughtsmanship course from recognized
Institution and having 10 years regular or
regular combined with continuous adhoc
(rendered up to 31.3.91) service in the grade.

5%

The roster for filling up of the posts by direct recruitment and promotion
will be as under:-

<u>Point No.</u>	<u>Category</u>
1 st Post	(i)
2 nd post	(ii)
3 rd post	Direct
4 th post	(ii)
5 th post	(i)
6 th post	Direct
7 th post	(iii)
8 th post	(i)
9 th post	Direct
10 th post	(iv)
11 th post	(i)
12 th post	(i)
13 th post	Direct
14 th post	(ii)
15 th post	(i)
16th post	Direct
17th Post	(iii)

18th Post	(i)
19th Post	Direct
20th Post	(i)

The roster will be repeated after every 20th vacancy.

1. In all cases where a Junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on adhoc basis upto 31.3.91) in the feeder post in view of the provision referred to above, all persons senior to him in the respective category / post / cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration;

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least 3 years or prescribed in the R&P Rules for the post whichever is less;

Provided further that where a person becomes enible to be considered for promotion on account of the requirements of the proceeding proviso, the person (s) junior to him shall also be deemed to be ineligible for consideration for such promotion.

Explanation:

The last proviso shall not be rendered the junior incumbent ineligible for consideration for promotion if the senior ineligible happended to be Ex-serviceman recruited under the provision of rule 3 of Demobilized Armed Forces Personal (Reservation) of vacancies in Himachal Pradesh State Non-Technical Service Rules, 1972 and having been recruited under the provision of Rule-3 of Ex-serviceman (Reservation of Vacancies) in the Himachal Pradesh Technical Services Rules, 1985 and having been given the benefit of seniority there under.

2. Similarly, in all cases of confirmation adhoc service rendered on the feeder post upto 31.3.91, if any prior to the regular appointment against such post shall be taken into account towards the length of service.

Provided that inter-se-seniority as a result of confirmation after taking into account, adhoc service rendered up to 31.3.91 shall remain unchanged.

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| 5. If a Departmental Promotion Committee Exists, what is its composition: | DPC to be presided by the Chairman, H.P.P.S.C or a Member thereto, to be nominate by him in writing. |
| 13. Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment: | As required under the Law. |
| 14. Essential requirement for a direct recruitment: | A candidate for appointment to any service or post must be:-
(a) a citizen of India, or
(b) a subject of Nepal, or
(c) a subject of Bhutan, or
(d) a Tibeteen refugee who came over to India before the 1 st January, 1962 with the intantion |

of permanently settling in India.

- (a) a person of Indian origin has migrated from Pakistan Burma, Sri-Lanka, East Africa Countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar) Zambia, Malwa, Zaire and Ethiopia, with the intention of permanently settling in India.

Provided that a candidate belonging to categories (a),(b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may admitted to an examination or interview conducted by the Himachal Pradesh Public Service Commission or other recruiting authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

15. Selection for appointment to post by direct recruitment:

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of vivavoce test in Himachal Pradesh Public Service or other recruiting authority as the case may be, so consider necessary or expedient by a written test or practical test, the standard / syllabus, etc. of which, will be determined by the Commission / other recruiting authority as the case may be.

- 16 Reservation:

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes / Scheduled Tribes / Backward Classes / Other Categories of persons issued by the Himachal Pradesh Government from time to time.

17. Departmental Examination:

(1) Every member of the service shall pass a Departmental Examination as prescribed in the Departmental Examination Rules, 1976 as amended from time to time, failing which he shall not be eligible to:-

- (i) Cross the Efficiency Bar next due.
- (ii) Confirmation in the service even after completion of probationary period, and
- (iii) Promotion to the next higher posts;

Providing that an Officer who has qualified the Departmental Examination in whole or in part prescribed under any Rules before the notification of these Rules shall not be required to qualify the whole or in part, of the examination as the case may be.

Provided further that an Officer for whom no Departmental Examination was prescribed prior to the Notification of these Rules and who has attained the age of 45 years on the 1st March, 1976 shall not be required to qualify the Departmental Examination prescribed under these Rules.

Provided further that an Officer for whom no Departmental Examination was prescribed prior to the notification of these Rules and who had not attained the age of 45 years on 1.3.1976 shall not be required to qualify the Departmental Examination prescribed under these Rules after attaining the age of 50 years for the purpose of

- (i) Crossing of Efficiency Bar next due and
- (ii) Confirmation in the service after completion of probationary period.

(2) An Officer on promotion to higher post in his direct line of promotion shall not be required to pass the aforesaid examination if he has already passed the same in the lower gazetted post.

(3) The Government may in consultation with the Himachal Pradesh Public Service Commission, grant in exceptional circumstances and for reasons to be recorded in writing, exemption in accordance with the Departmental Examination Rules to any class or category of persons from the Departmental Examination in whole or in part provided that such officer is not likely to be considered for any other higher promotion before the date of his superannuation.

18. Powers to relax:

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, by order for reasons to be recorded in writing and in consultation with the H.P.P.S.C., relax any of the provisions of these Rules with respect to any class or category of persons or posts.

(Authoritative English text of this Department Notification No.PBW-3-C-A-(3)-2/94 dated 31.12.1998 as required under clause (3) of Article 348 of the Constitution of India).

Government of Himachal Pradesh
Department of Irrig.& Public Health.
No.PBW-3-C-A(3)-2/94- Dated Shimla-2, the 31.12.1998.

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor, Himachal Pradesh, in consultation with the Himachal Pradesh Public Service is pleased to make the following rules further to amend the Himachal Pradesh Department of Irrigation and Public Health Assistant Engineer (Civil) Class-1 (Gazetted) Technical Services, Recruitment and Promotion Rules, 1997 notified vide this Department notification of even number dated 20.3.1997 and published in the Himachal Pradesh Rajpatra, (Extra ordinary) dated 29.3.1997,namely:-

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|--------------------------------|----|--|
| Short title &
Commencement: | 1. | (1) These Rules shall be called the Himachal Pradesh Department of Irrigation and Public Health Assistant Engineer (Civil) Class-1 (Gazetted) Technical Services, (First Amendment) Recruitment & Promotion Rules, 1998.

(2) They shall come into force with immediate effect. |
| Amendment
Column-11 | 2. | Himachal Pradesh Department of Irrigation and Public Health Assistant Engineer (Civil) Class-1 (Gazetted) Technical Services, Recruitment and Promotion Rules, 1997 for the notes below provisions under Column No.11, the following shall be substituted, namely:-

(1) In all cases of promotion, the continuous adhoc service rendered in the feeder post upto 31.3.1998 if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the condition that the adhoc appointment/ promotion in the feeder category had been made after following proper acceptable process of selection in accordance with the provisions of Recruitment and Promotion Rules, provided that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on adhoc basis upto 31.3.1998 followed by regular service, appointment in the feeder post in view of the provision referred to above, all persons senior to him in the respective category / post / cadre shall be deemed to be eligible for |

consideration and placed above the junior person in the field of consideration;

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least 3 years or that prescribed in the R&P Rules for the post, whichever is less;

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person (s) junior to him shall also be deemed to be ineligible for consideration for such promotion.

EXPLANATION:- The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be ex-servicemen recruited under the provisions of Rule-3 of Demobilized Armed Forces Personnel (Reservation of Vacancies in Himachal State Non –Technical Services) Rules 1972 and having been given the benefit of seniority there under or recruited under the provisions of Rule-3 of Ex-servicemen (Reservation of vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority there under.

(2) Similarly in all cases of confirmation continuous adhoc service rendered on the feeder post upto 31.3.1998, if any prior to the regular appointment / promotion had shall be taken into account towards the length of service, if the adhoc appointment/promotion had been made after proper selection and in accordance with the provision of the R&P Rules.

Providing that inter-se-seniority as a result of confirmation after taking into account, adhoc service rendered upto 31.3.1998 as referred to above shall remain unchanged.

By order,
Financial Commissioner-cum-Secretary (IPH)
to the Government of Himachal Pradesh.

No. PBW-3-C-A- (3)-2/ 94

Dated Shimla-2, the 31stDec.1998.

Copy forwarded to:-

1. The Secretary (Personnel) to the Government of Himachal Pradesh, Shimla-2 with reference to his letter No. PER (AP)-C-B(2)/95dated 28.11.1998.
2. The Secretary, H. P. Public Service Commission, Shimla-2 with 3 spare copies.

3. The Engineer-in-Chief, IPH Department, Himachal Pradesh, Shimla-1 for information.
4. The Controller, Printing and Stationery Department, Himachal Pradesh, Shimla-5, for publication in the Rajpatra.
5. Guard file.

Sd./-
Under Secretary (IPH) to the
Government of Himachal Pradesh.

Government of Himachal Pradesh
Department of Irrig.& Public Health.

No.PBW-3(C)-A(3)-2/74-1

Dated Shimla-2, the 20 Feb.1999.

NOTIFICATION

Amendment to the Recruitment and Promotion Rules for the post of Assistant Engineer (Civil) Class-1 (Gazetted) in the Department was issued vide notification even number dated the 3rd July, 1998 wherein 'footnote' under Rule-11 could not appear. The Governor, Himachal Pradesh is, therefore, pleased to order to add the following under Rule-11 of the above said rules:-

“ The roster for filling up of the posts by direct recruitment and promotion will be as under:-

1 st Post	(i)
2 nd Post	(i)
3 rd Post	Direct
4 th Post	(ii)
5 th Post	(i)
6 th Post	Direct
7 th Post	(iii)
8 th Post	(i)
9 th post	Direct
10 th Post	(iv)
11 th Post	(i)
12 th Post	(i)
13 th Post	Direct
14 th Post	(ii)
15 th Post	(i)
16th Post	Direct
17th Post	(iii)
18th Post	(i)
19th Post	Direct
20th Post	(i)

The roster will be
Repeated after every
20th vacancy.:

NOTE: “The above 20 –point roster shall be rotated five times to complete 100 point and each time 10th point of the roster in the first cycle shall go to draughtsman AMIE, and so on the same process shall go on repeating.”

By order,
FC-cum-Secretary (IPH) to the
Government of Himachal Pradesh.

Endst.No. PBW-3(C)-A- (3)-2/ 74

Dated Shimla-2,

the 20 Feb.1999.

Copy forwarded for information and necessary action to:-

1. All the Administrative Secretaries to the Government of Himachal Pradesh, Shimla-2.
2. All Heads of the Departments in Himachal Pradesh.
3. The Secretary, H.P. Public Service Commission, Shimla-2.
4. The Engineer-in-Chief, IPH Department, Himachal Pradesh, Shimla-1.
5. All the Chief Engineers, IPH Department, Himachal Pradesh.
6. All the Superintending Engineers, IPH Department, H.P.
7. The Controller, Printing and Stationery Department, H.P. Shimla-5, for publication in H.P. the Rajpatra immediately.

Sd./-

Under Secretary (IPH) to the
Government of Himachal Pradesh.

(Authoritative English text of this Department Notification No.IPH(A)-1-A(3)-1/2004 dated 25.02.2005 as required under clause (3) of Article 348 of the Constitution of India).

Government of Himachal Pradesh
Department of Irrig.& Public Health.

No. IPH(A)-1-A(3)-1/2004 Dated : Shimla-2, 25th Feb.,2005

NOTIFICATION

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor, Himachal Pradesh, in consultation with the Himachal Pradesh Public Service Commission is pleased to make the following rules further to amend the Himachal Pradesh, Department of Irrigation and Public Health, Assistant Engineer (Civil) Class-1 (Gazetted) Technical Services, Recruitment and Promotion Rules, 1997 notified vide this Department notification of even number dated 20th March, 1997.

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|--|-----|---|
| Short title & Commencement: | 1. | (1) These rules may be called Himachal Pradesh, Department of Irrigation and Public Health Assistant Engineer (Civil) Class-1 (Gazetted) Technical Services, Recruitment & Promotion (third amendment) Rules, 2005 |
| | 2.. | These Rules shall come into force from the date of publication in the Rajpatra, Himachal.Pradesh. |
| Amendment of Annexure”A” In .Annexure _”A” to the Himachal Pradesh, Irrigation & Public Health Department Assistant Engineer (Civil) Class-1 (Gazetted) Recruitment and Promotion Rules, 1997: | 2. | (1) For the existing provisions against Col.No.2, the following shall be substituted; namely
“229(Two hundred and Twenty nine)” |
| | (2) | For the existing provisions against Col.No.4,the following shall be substituted; namely:- |
| | (a) | “Rs. 7880-220-8100-275-10300-340-12000-375-13500(with initial start of Rs. 8000/- entry scale). |
| | (b) | Rs.10025-275-10300-340-12000-375-13500-400-15100 (after 04 years regular service in the entry Scale) |
| | (c) | Rs. 12000-375-13500-400-15500 (after 9 years regular service in the entry scale). |
| | (d) | Rs.14300-400-15900-450-18150 (after 14 years regular service in the grade) |

(3) For the existing provisions against Col. No. 6, the following shall be substituted; namely:-

45 years and below:

Provided that upper age limit for direct recruits will not be applicable to the candidates already in service of the Government including those who have been appointed on adhoc or on contract basis:

Provided further that if a candidate appointed on adhoc basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such adhoc or contract appointment.

Provided further that upper age limit is relax able for Scheduled Castes /Scheduled Tribes / Other categories of persons to the extent permissible under the general or special order (s) of the Himachal Pradesh Government.

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporations / Autonomous Bodies at the time of initial constitution of such Corporations / Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations /Autonomous Bodies who were / are subsequently appointed by such Corporation /Autonomous Bodied and who are / were finally absorbed in the service of such Corporation /Autonomous Bodies after initial constitution of the Public Sector Corporations / Autonomous Bodies.

- (i) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is /are advertised for inviting applications or notified to the Employment Exchange as the case may be.
- (ii) Age and experience in the case of direct recruitment relax able at the discretion of the Himachal Public Service Commission in case the candidate is otherwise well qualified.

(4) For the existing provisions against Col. No.10, the following shall be substituted; namely:-

- “i) By direct recruitment = 25%
- ii) By promotion form amongst the Junior Engineer (Civil) and Draughtsman Cadre = 75%”

(5) For the exiting provisions against Col. No.11, the following shall be substituted' namely:-

“BY PROMOTIOM FROM AMONGST:-

- (i) Junior Engineer (Civil) having 7 years regular service or regular combined with continuous adhoc service in the Grade and unqualified Junior Engineer (Civil) with at least 15 years regular service or regular combined with continuous adhoc service in the Grade.....45%
- (ii) Junior Engineer (Civil) who acquire AMIE or its equivalent degree during service as Junior Engineer (Civil) having three years regular service or regular combined with continuous adhoc service in the grade.....10%
- (iii) Junior Engineer (Civil) who possess degree in Civil Engineering or its equivalent at the time of appointment as Junior Engineer (Civil) having 03 years regular service or regular combined with continuous adhoc service in the grade.15%
- (iv) Planning Assistant who have passed Matriculation or its equivalent examination and possess two years Diploma in Draughtsman ship from a recognized institution and having 3 years regular or regular combined with continuous adhoc service as Circle Head Draught man and Planning Assistant combined out of which one year service rendered as Planning Assistant must be essential.....4%
- (v) Planning Assistant / Draughtsman cadre who possess AMIE or its equivalent qualification and having 3 years regular service or regular combined with continuous adhoc service in the grade failing which from amongst the Planning Assistants against Column 11 (iv).1%

The roster for filling up of the posts by direct recruitment and by promotion will be as under:-

Point No.	Category.
1 st post	(i)
2 nd post	(i)
3 rd post	Direct

4 th post	(ii)
5 th post	(i)
6 th post	Direct
7 th post	(iii)
8 th post	(i)
9 th post	Direct
10 th post	(iv)
11 th post	(i)
12 th post	(i)
13 th post	(iii)
14 th post	(ii)
15 th post	(i)
16 th post	Direct
17 th post	(iii)
18 th post	(i)
19 th post	Direct
20 th post	(i)
21 st post	(i)
22 nd post	(i)
23 rd post	Direct
24 th post	(ii)
25 th post	(i)
26 th post	Direct
27 th post	(iii)
28 th post	(i)
29 th post	Direct
30 th post	(iv)
31 st post	(i)
32 nd post	(i)
33 rd post	(iii)
34 th post	(ii)
35 th post	(i)
36 th post	Direct
37 th post	(iii)
38 th post	(i)
39 th post	Direct
40 th post	(i)
41 st post	(i)
42 nd post	(i)
43 rd post	Direct
44 th post	(ii)
45 th post	(i)
46 th post	Direct
47 th post	(iii)
48 th post	(i)
49 th post	Direct
50 th post	(iv)
51 st post	(i)
52 nd post	(i)
53 rd post	(iii)
54 th post	(ii)

55 th post	(i)
56 th post	Direct
57 th post	(iii)
58 th post	(i)
59 th post	Direct
60 th post	(i)
61 st post	(i)
62 nd post	(i)
63 rd post	Direct
64 th post	(ii)
65 th post	(i)
66 th post	Direct
67 th post	(iii)
68 th post	(i)
69 th post	Direct
70 th post	(iv)
71 st post	(i)
72 nd post	(i)
73 ^r post	(iii)
74 th post	(ii)
75 th post	(i)
76 th post	Direct
77 th post	(iii)
78 th post	(i)
79 th post	Direct
80 th post	(i)
81 st post	(i)
82 nd Post	(i)
83 rd post	Direct
84 th post	(ii)
85 th post	(i)
86 th post	Direct
87 th post	(iii)
88 th post	(i)
89 th post	Direct
90 th post	(v)
91 st post	(i)
92 nd post	(i)
93 rd post	(iii)
94 th post	(ii)
95 th post	(i)
96 th post	Direct
97 th post	(iii)
98 th post	(i)
99 th post	Direct
100 th post	(i)

The roster will be rotated after every 100 point till the representation to all categories is achieved by the given percentage. Thereafter, the vacancy is to be filled up from the category, which vacates the post.

(1) In all cases of promotion the continuous adhoc service rendered in the feeder post if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the condition that adhoc appointment /promotion in the feeder category had been made after following proper acceptable process of selection in accordance with the provisions of R&P Rules, provided that:-

(a) That in all cases where a junior person becomes eligible for consideration by virtue of his total length of service including the service rendered on adhoc basis followed by regular service / appointment in the feeder post in view of the provisions referred to above all person senior to him in the respective category / post cadre shall be deemed to be eligible for consideration and placed the junior person in the field of consideration.

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the R&P Rules for the post, whichever is less;

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso the person (s) junior to him shall also be deemed to be ineligible for consideration for such promotion.

EXPLANATION:-

The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be Ex-serviceman recruited under the provisions of rule-3 of Demobilized Armed Force Personnel (Reservation of vacancies in Himachal State Non-technical Service) Rules, 1972 and having been given the benefit of seniority thereunder or recruited under the provision of rule-3 of Ex-serviceman (Reservation of vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in all cases of confirmation continuous adhoc service rendered on the feeder post upto if any, prior to the regular appointment against such post shall be taken into account towards the length of service, if the adhoc appointment / promotion against such post had been made after proper selection against such post and accordance with the provisions of R&P Rules.

Provided that inter-se-seniority as a result of confirmation after taking into account, adhoc service rendered in the grade as referred to above shall remain unchanged.

(6) For the existing provisions against Col. No. 14, the following shall be substituted; namely:-

“A candidate for appointment to any service or post must be a citizen of India.”

(7) For the existing provisions against Col. No. 17, the following shall be substituted; namely:-

“ Every member of the service shall pass the Departmental Examination as prescribed in the HP Departmental Examination Rules,1997.

By order,

Financial Secretary (IPH) to the
Government of Himachal Pradesh.

No. IPH(A)-1-A (3)-1/ 2004

Dated: Shimla-2

25th Feb.,2005.

Copy forwarded for information and necessary action to:-

1. All Secretaries / Joint Secretaries / Deputy Secretaries and Under Secretaries to the Government of H. P, Shimla-2.
2. All the Heads of Departments in Himachal Pradesh.
3. The Engineer-in-Chief, IPH Department, Shimla-1
4. The Chief Engineer (NZ) Dharmshala / (CZ) Mandi / (SZ) Shimla, I&P.H. Department H.P.
5. All the Superintending Engineers / Executive Engineers in I&PH Department in H. P.
6. The Secretary, HP.P.S.C., Shimla-171002, w.r.t. his letter No.01-05 /95-PSC, dated 29.10.97.
7. The Secretary, H.P.Vidhan Sabha, Shimla-171004.
8. The Controller, P&S, H.P.Govt., Press, Shimla-5. He is requested to Publish these R&P Rules in Rajpatra.

Sd./-

Under Secretary (IPH) to the
Government of Himachal Pradesh.
