

Authoritative English text of Notification No. IPH.A.A-3-28/96 dated 7.2.1997 as required under clause (3) of article 348 of Constitution of India.

Government of Himachal Pradesh,
Department of Irrigation & Public Health.

No. IPH-A-A-3-28/96- dated Shimla-2. 7.2.1997

NOTIFICATION

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor, Himachal Pradesh is pleased to make the Recruitment and Promotion Rules for the post of work charged Foreman (Class-111, Non Gazetted) in Irrigation and Public Health Department as per Annexure-1 appended to this notification namely:-

- Short title and commencement:
- (1) These Rules may be called Himachal Pradesh Department of Irrigation and Public Health work Charged Foreman (Class-111 Non Gazetted) Recruitment and Promotion Rules, 1997.
 - (2) These Rules shall come into force from the date of publication in Rajpatra, Himachal Pradesh.
- Savings:
- Any appointment made or anything done or any action taken before the commencement of these Rules shall be deemed to have been validly made done or taken these Rules.

By Order

F.C.-cum-Secretary (IPH) to the
Government of Himachal Pradesh.

No.IPH- A-A 3-28/96

Dated Shimla-2. 7.2.1997

Copy for information and further action is forwarded to:-

1. All the Secretaries to the Government of H.P.
2. Engineer-in-Chief, I&PH. Deptt., Shimla-1 with five copies.
3. Chief Engineer (N) I&PH. Deptt., Dharamsala with five copies.
4. All the S.Es, in I&PH Deptt., Himachal Pradesh.
5. All the Xens in I&PH Deptt. Himachal Pradesh.
6. The Controller, Printing & Stationery, H.P. Govt. Press Shimla-5 for publication

in the Rajpatra (Extra Ordinary). It is further requested that three copies of Rajpatra may be sent to this Department for record.

7. Guard file.
8. 50 spare copies.

Additional Secretary (IPH) to the
Government of Himachal Pradesh.

Annexure-1

Recruitment and Promotion Rules for the post of work Charged Forman in the Department of Irrigation and Public Health.

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| 1. Name of the post: | Foreman |
| 2. Number of posts: | 11 (Eleven) as on 1.1.1994 |
| 3. Classification (whether the cadre is State or Circle or Divisional level: | Work-Charged (Circle level Cadre)
Class-111 Non Gazetted. |
| 4. Scale of pay: | Rs.1365-45-1500-50-2000-60-2060-70-2410. |
| 5. Whether Selection post or Non-Section: | Non-Section. |
| 6. Appointing Authority: | Superintending Engineer. |
| 7. Age for direct recruitment: | Between 18 to 35 years. |

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Government including those who have been appointed on adhoc or on contract basis;

Provided further that if a candidate appointed on adhoc basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such adhoc or contract appointment.

Provided further that upper age limit is relax able for Scheduled Castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government.

Provided further that the employees of all the Public Sector Corporation and Autonomous Bodies who happened to be Government Servants before absorption in Public Sector Corporations/Autonomous Bodies at the time of initial constitutions of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servant. This concession will not, however, be admissible to such staff of the Public Sector Corporation/Autonomous Bodies who were/are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporation/Autonomous Bodies after initial consultation of the Public Sector Corporations/Autonomous Bodies.

Age limit for direct recruitment will be reckoned on first date of the year in which the post (s) is/are advertised inviting applications or notified to Employment Exchanges or as the case may be.

8. Minimum Education and other qualifications required for direct recruitment: Essential:
i) Should be a Matriculate or its equivalent from a recognised Board/Institution.

- ii) Should possess a certificate Course from an I.T.I. duly recognised by the State/Central Government.
9. Period of probation; if any: Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be record in writing.
10. Method of recruitment whether by direct recruitment or by promotion, deputation, appointment/transfer and the percentage of vacancies to be filled in by various methods: 100% by promotion failing which by direct recruitment.
 i) 80% from Pump Operator.
 ii) 10% from Electrician Gr.-I
 iii)10% from Mech. cum-Fitter Gr.-I.
11. In case of recruitment by promotion, deputation, transfer/ grades from which promotion/ deputation/appointment/transfer is be made: 80% by promotion from amongst work charged Pump operator having 5 years regular service as work charged failing which by direct recruitment; 10% by promotion from amongst Electrician Grade-1, having 5 years regular service as work charged, failing which by direct recruitment; and 10% by promotion from amongst Work charged Mech.-cum-Fitter Grade-1 having 5 years regular service as for the purpose of promotion point roster will be prescribed as under:-
 1. 1st post for Pump Operator.
 2. 2nd post for -do- .
 3. 3rd post for -do-
 4. 4th post for -do-
 5. 5th post for Electrician Gr.-1.
 6. 6th post for Pump Operator.
 7. 7th post for -do-
 8. 8th post for -do-
 9. 9th post for -do-
 10. 10th post for Mech.-cum-Fitter Grade - 1.
 Roster will be repeated thereafter.
12. If a Departmental promotion Committee exists, what is its Composition: As may be constituted by the Government from time to time.
13. Essential requirement for a direct recruitment: A candidate for appointment to any service or post must be:-

- a) A citizen of India, or
- b) a subject of Nepal, or
- c) a subject of Bhutan, or
- d) a Tibetan refugee who come over to India before the 1st January, 1962 with the intention of permanently settling in India.
- e) a person of Indian origin who has migrated from Pakistan, Burma, Srilanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika, Zanzibar, Zambia, Malawi, Zaire, Ethiopia With the intention of permanently settling in India).

Providing that a candidate belonging to categories (b),(c),(d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the recruiting authority, but the officer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

14. Reservation:

The appointment to the service shall be subject to orders regarding reservations in the service for Schedule Castes/ Scheduled Tribes/ Backward Classes/ Other categories of persons issued by the Himachal Pradesh Government from time to time.

15. Selection for appointment to post by direct recruitment:

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of a general standard as determined by the Recruiting Authority.

16. Power to relax:

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, by order for reasons to be recorded in writing relax any of the provisions of these Rules with respect to any class or category of persons or posts.

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