

PROCEEDINGS OF THE MEETING HELD WITH THE IPH JUNIOR ENGINEERS ASSOCIATION HIMACHAL PRADESH ON 16.05.2017 AT 11.00 AM UNDER THE CHAIRPERSONSHIP OF SMT. ANURADHA THAKUR PRINCIPAL SECRETARY (IPH) TO THE GOVT. OF H.P IN ARMSDALE COMMITTEE ROOM H.P. SECRETARIAT.

List of participants is at Annexure " A"

At the very outset, the President IPH Junior Engineers Association H.P welcomed the worthy Principal Secretary (IPH), and other participants and thereafter the demands of the Association were taken up for discussion as under:-

- 1. Creation/up-gradation of the post of AE to EE in remaining Divisions & processing of tender work through AE to EE of the Division for better technical scrutiny.**

It was informed that at present 51 Divisions are functioning in IPH Department out of which the 39 posts of AE to EE are existing while such posts do not exist in remaining 12 Divisions. The matter was discussed in detailed. It was decided that case for creation of 12 posts of A.E to E.E will be taken up. Engineer-in-Chief (IPH) will send proposal to Govt. alongwith justifications. As far as the processing of tender work through A.E to EE is concerned, the duties and responsibilities of A.E to E.E will be examined afresh for which ENC will send detailed proposal.

- 2. Promotion from the post of AE to EE**

After detailed deliberation, it was decided to review the R & P Rules of Executive Engineers for reducing the prescribed length of service to 3 - 5 years in favour of Assistant Engineer belonging to Diploma Category.

Association also made a request that the D.P.C for promotion of Assistant Engineers to Executive Engineers may be postponed till the result of departmental examination is declared i.e. by the end of June, 2017 as AEs belonging to Diploma Category have appeared in the examination. It was decided to consider the demand of the Association.

- 3. Working conditions of Junior Engineers/shortage of staff in the fields/ Refresher course about new technology may be conducted by the department from time to time and possibility of recruitment of new staff may be explored**

It was intimated that matter for filling up vacant posts of field staff is under process. As regards refresher course, the training programmes are being conducted by HIPA from time to time. It was decided that the concerned

Executive Engineer will ensure that one or two Junior Engineers may be sent for training conducted by HIPA from time to time so that every Junior Engineer may get training as per his choice and requirement of the department.

4. **Laptops for Junior Engineers / Professional trainings may be imparted and workshops be made so that every Junior Engineer acquired skills to face the new challenges/ Laptop may be provided to each Junior Engineer to enable him to work as per requirement.**

It was informed that the matter to provide tablets to Junior Engineers is under active consideration of Govt. The Computer training Programmes are being conducted by HIPA from time to time. Recently the Training programme have been circulated to all the Chief Engineers and Superintending Engineers vide Engineer-in-Chief (IPH) office letter dated:-27.03.2017. The interested Junior Engineers can send their names for training to the Engineer-in-Chief (IPH) through their concerned offices as per training schedule. Association demanded that computer training may be imparted to J.Es. It was decided to include this training in training modules of CCDU. The Chairperson directed that no manual MB will be accepted henceforth for which the association agreed.

5. **Services Guarantee Act/ the other office work like court cases, may be discontinued from the duties of Junior Engineers/ Proper supply of required material may also be made to the Field stores of Department so that the work in the field may not get interrupted due to shortage of material**

Though Association appreciated the decision of the Government for defining the works under Services Guarantee Act and ensured for its proper implementation yet they pointed out that required material in the Field Stores is not available. It was decided that all the Chief Engineers may be directed to ensure that the required material, fittings etc. is supplied to field stores on quarterly basis as per work load and requirement of the concerned divisions in the larger public interest.

It was also decided that if possible Junior Engineers may be restricted from court cases work and the services of Assistant Engineer to Executive Engineer may be utilized for court cases so that the field work may not affect.

ADDITIONAL DEMANDS

1. **Gazetted status after 10 year of service with designation as Additional Assistant Engineer**

After detailed deliberation It was decided that this issue will be examined and a proposal to this effect will be mooted by the Engineer in Chief and sent to the Government.

2. **Writing of ACR's**

It was decided that the Superintending Engineer of the concerned Circle will ensure that the concerned Executive Engineers write the ACR's of staff under their control within time period framed as per DOP's instructions and keep online record of the same at Circle level.

3. **Providing Camper/ Pick-up at Sub Division Level**

During discussions, the Association demanded that one camper/pick-up for maintenance and repairing of pumping machinery etc. may be provided at Sub-Division level. It was decided that the concerned Executive Engineer may explore the possibility to outsource this service i.e. hiring of private vehicles at sub division level within available budget provisions.

With regard to providing of mechanical workshop at Circle level, in this regard, the Engineer-in-Chief may send the proposal to the Government .

4. **Promotion of Junior Engineer to the post of Assistant Engineer**

The Association was informed that process for promotion of Junior Engineers to the post of Assistant Engineers is already on.

5. **Revival of post of Beldar and Chowkidar**

During the discussion, the Association demanded that the post of Beldars and Chowkidars which have been declared as dying cadre, may be revived since the work at filed level is affecting adversely in the absence of employees of these categories. It was decided that the Head Office will submit the proposal to this effect to the Government with detailed background of the case.

6. **Review of meeting**

It was decided that review of meeting may be convened after 3 months at Engineer-in-Chief level and after 6 months at AD level if time permits.

The meeting ended with vote of thanks to and from the chair.

Endst. No.IPH(A)2(B)15-10/2017 27-05-2017 Dated Shimla-171002,

Copy forwarded to following for information and necessary action :-

1. The Sr. Private Secretary to IPH Minister H.P Shimla-2 for kind information of Hon'ble I&PH Minister please.
2. The Engineer-in-Chief IPH Department Shimla-1.
3. All the Chief Engineers IPH Department H.P.
4. The Deputy Secretary (IPH-B) to the Govt. of HP. Shimla-2
5. Sh.Rajesh Sharma, President IPH Junior Engineers Association H.P, IPH Sub Division. Dharamshala.
6. Sh..Anil Sharma General Secretary IPH Junior Engineers Association H.P, IPH Sub Division Sarkaghat
7. Guard file.



(Man Mohan Jassal)
Deputy Secretary (IPH) to the
Govt. of Himachal Pradesh
Phone No. 0177-2628482

Annexure "A"

LIST OF THE PARTICIPANTS.

1.	Er. Anil Kumar Bahri	Engineer-in-Chief (IPH)
2.	Sh. Man Mohan Jassal	Deputy Secretary (IPH) to the Govt of HP
3.	Sh. Niraj Verma	Section Officer, IPH-"A", HP Sectt.
4.	Sh. Yash Pal Thakur	Registrar (IPH)
5.	Sh. Hem Ram Sharma	Superintendent H.O ES-III , O/o ENC(IPH)
6.	Sh. Ravinder Chauhan	Sr. Assistant H.O ES-III O/o ENC (IPH)

Representatives of Association:-

1.	Er. Rajesh Sharma	President
2.	Er .Anil Sharma	General Secretary
3.	Er. Sanjeev Kumar	Chief Advisor
4.	Er. Rohit Gupta	Press Secretary
5.	Er. Dutt Ram Thakur	Finance Secretary Mandi
6.	Er. Noor Ahmed	Zonal President Mandi Zone
7.	Er. Devinder Singh	Executive Member
8.	Er. Mohinder Gupta	Executive Member
9.	Er. Roop Singh Thakur	Finance Secretary State
10.	Er. Kishori Lal	Member
11.	Er. Ashish Kumar Thakur	----
12.	Er. Anil Kumar	----
13.	Er. Dilbagh Singh Padda	----
14.	Er. M.R Bragta	----