(AUTHORITATIVE ENGLISH TEXT OF THIS DEPARTMENT NOTIFICATION NO.IPH-(A)(3)-1/95-II DATED 28-10-96 AS REQUIRED UNDER ARTICLE 348 (3) OF THE CONSTITUTION OF INDIA.

GOVERNMENT OF HIMACHAL PRADESH DEPARTMENT OF I & PH.

No.IPH-(a) (3)-1/95-II Dated: Shimla-2, the 28-10-96

NOTIFICATION

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, The Governor Himachal Pradesh, is pleased to make the recruitment and Promotion Rules for the post of Personal Assistant (Class-III Non gazetted) in Irrigation and Public Health Department as per Annexure – I appended to this notification namely:-

Short title and commencement	1.	These rules may be call Himachal Pradesh Department of Irrigation and Public Health Personal Assistant (Class-III Non-gazetted) Recruitment and Promotion Rules, 1996.
	2.	These rules shall come in to force from the date of publication in Rajpatra, Himachal Pradesh.
Repeal and Saving.	1.	The recruitment and promotion rules for the post of Senior Scale Stenographer Head office Shimla/Dharamsala as notified vide notification No.PBW-2(F) (2) 88/ dated 19-12-1987 by the Public Works Department and made available to the Irrigation and Public Health Department vide notification No.PBW2-B (13) dated 27-04— is hereby repeated to this extent these are applicable to Irrigation and Public Health Department.
	2.	Notwithstanding such appeal any appointment made any thing done or any action taken under the relevant rules so repealed under sub rules 2 (1) validity made done or taken under these rules.

By order FC cum Secretary (I&PH) to the Govt. of HP Shimla-02.

- 1. All the Secretaries to the Government of Himachal Pradesh.
- 2. All Heads of Departments in Himachal Pradesh.
- 3. The Engineer-in-Chief, I&PH Department, Shimla-01 with 20 spare copies.
- 4. The Chief Engineer (NZ) I&PH Deptt., Dharamsala with 20 spare copies.
- 5. The Controller Printing and Stationery, HPGovt.Press, Shimla-05 for publication in Rajpatra.

Sd/-Additional Secretary to the Govt. of HP Shimla-02.

RECRUITMENT AND PROMOTION RULES FOR THE POST OF PERSONAL ASSISTANT (NON GAZETTED) CLASS-III IN THE DEPARTMENT OF IRRIGATION AND PUBLIC HEALTH HIMACHAL PRADESH.

1	Name of the post	Personal Assistant (Attached with Head of Department)
2	Number of posts.	2 (Two)
3	Classification	Class-III (Non Gazetted)
4	Scale of pay (be given in	Rs.2000-60-2060-70-2550-75-3000-100-3500+ 150 Spl.
	expended notation).	Pay.
5	Whether Selection post or Non Selection post.	Non Selection.
6	Age for direct recruitment.	No applicable.
7	Minimum educational and other qualifications required for direct recruits.	Not applicable.
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotees.	No applicable.
9	Period of probation if any.	Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.
10	Method of recruitment whether by direct recruitment or by promotion, deputation transfer and the percentage of vacancies to be filled in by various methods.	100% by promotion.
11	In case of recruitment by promotion, deputation transfer grade from which promotion / deputation /transfer is to be made.	By promotion from amongst the Senior Scale Stenographers with 6 years regular service or regular combined with continuous adhoc (rendered up to 31-03-1991) service.

- (1) In all cases of promotion, the adhoc service rendered in the feeder post up to 31-03-1991, if any, prior to regular appointment to the post shall be taken in to account towards the length of service as prescribed in these rules for promotion subjects to the conditions:-
 - (i) That in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on adhoc basis up to 31-03-1991) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category /post/grade shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration.

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotions Rules for the post, which ever is less.

Provided further that where a person becomes in eligible to be considered for promotion on account of the requirements of the preceding proviso, the person(s) junior to him shall also be deemed to be ineligible for consideration for such promotion.

EXPLANATION: - The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible person happened to be Ex-servicemen recruited under the provisions of Rule-3 of Demobilized Armed Forces Personal (Reservation of Vacancies in Himachal State Non –Technical Services) Rules, 1972 and having been given the benefit of seniority there under or recruited under the provisions of Rules-3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority there under.

12	If a Departmental	As may be constituted by the Government.
	Promotion Committee	
	exists, what is its	
	composition?	
13	Circumstances under	As required under the rules.
	which the HP PSC is to	
	be consulted in making	
	recruitment.	
14	Essential requirement for	Not applicable.
	direct recruitment.	
15	Selection for	Not applicable.
	appointment to post by	

	direct recruitment.	
16	Reservation.	The appointment to the service shall be subjects to orders regarding reservation in the service for scheduled castes /Scheduled Tribes /Backward Classes /other categories of persons issued by the Himachal Pradesh Government from time to time.
17	Power to relax.	Where the State Government is of the opinion that it is necessary or expedient to do so, it may, by order for reasons to be recorded in writing and in consultation with the HP PSC, relax any of the provisions of these Rules with respect to any class or category of persons or posts.

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R&P Rules of Personal Assistant

(AUTHORITATIVE ENGLISH TEXT OF THIS DEPARTMENT NOTIFICATION NO.IPH-(A)(3)-2/95 DATED 17.4.2000 AS REQUIRED UNDER CLAUSE (3) OF ARTICLE 348 OF THE CONSTITUTION OF INDIA.

GOVERNMENT OF HIMACHAL PRADESH DEPARTMENT OF I & PH.

No.IPH-(a) (3)-1/95-11 Dated: Shimla-2, the 17.4.2000.

NOTIFICATION

1.

2.

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor, Himachal Pradesh, in consultation with the Himachal Pradesh, Public Service Commission, is pleased to make the following Rules **to amend** the Himachal Pradesh, Irrigation & Public Health Deptt., Personal Assistant Class-111 (Non-Gazetted) Recruitment & Promotion Rules, 1996 notified vide this Department Notification of even number dated. 28.10.1996 namely: -

- Short title and Commencement:
- (i) These rules may be called the Himachal Pradesh, Irrigation and Public Health Department, Personal Assistant, Class-111 (Non-Gazetted) Recruitment and Promotion (1st. Amendment) Rules, 2000.
- (ii) These rules shall come into force from the date of Publication in the Rajpatra, Himachal Pradesh.
- Amendment of Annexure-"A"

- In Annexure "A" to the Himachal Pradesh Irrigation & Public Health Department, Personal Assistant, (Class-111, Non Gazetted) Recruitment and Promotion Rules, 1996;
- (a) For the existing provision against column No.4, the following shall be substituted, namely: -
 - "Rs.6400-200-7000-220-8100-275-10300-340-10640.
- (b) For the existing provisions against Column No.10 the following shall be substituted, namely:-
 - "100% by promotion failing which by transfer /Deputation".

(c) For the existing provisions against column No.11 the following shall be substituted, namely:-

(i) "By promotion from amongst the Senior Scale Stenographer with 6 years regular service or regular combined with continuous adhoc (rendered upto 31.3.1998) service in the grade, failing which by deputation /transfer from amongst the incumbents of this post working in the identical pay scale from other H.P. Government Departments.

In all cases of promotion, the continuous adhoc service rendered in the feeder post upto 31.3.1998, if any, prior to regular appointment to the post shall be taken into account towards the length of services as prescribed in these Rules for promotion subject to the condition that the adhoc appointment / promotion in the feeder category had been made after following proper acceptable process of selection in accordance with the provisions of R&P Rules, provided that:-

(i) In all cases where a junior person becomes eligible for consideration by virtue of his/her total length of service (including the service rendered on adhoc bases upto31.3.1998 followed by regular service / appointment) in the feeder post in view of the provision referred to above, all persons senior to him /her in the respective category / post/ cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration.

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that the prescribed in the R & P Rules for the post, whichever is less;

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person (s) junior to him shall also be decided to be ineligible for consideration for such promotion.

EXPLANATION:- The last proviso shall not render the junior incumbents ineligible

for consideration for promotion of the senior ineligible persons happened to be Ex-Servicemen recruited under the provisions of Rule-3 of the Demobilized Armed Forces Personnel (Reservation of services) Rules, 1972 and having been given the benefit of seniority there under or recruited under the provisions of Rule-3 of Ex-Servicemen (Reservation of vacancies in the ;Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority there under.

(2) Similarly, in all cases of confirmation, continues adhoc service rendered on the feeder post, if any, prior to the regular appointment / promotion against such post shall be taken into account towards the length of service, if the adhoc appointment / promotion had been made after proper selection and in accordance with the provision of the R&P Rules.

Provided that inter-se-seniority as a result of confirmation after taking into account, adhoc service rendered as referred to above shall remain unchanged.

By order, Principal Secretary (IPH) to the Government of Himachal Pradesh.

Endst. No.

Copy forwarded to:-

Dated: Shimla-2, the 17.4.2000

- 1. The Accountant General (Audit) Himachal Pradesh Shimla-3.
- 2. All the Administrative Secretaries to the Government of H.P.Shimla-2.
- 3. The Secretary, H.P. Public Service Commission, Shimla-2.
- 4. The Engineer-in-Chief, I&P.H. Deptt., Shimla-1.
- 5. The Controller, Printing & Stationery H.P., Shimla-5, for publication in the Rajpatra, Himachal Pradesh.
- 6. All the Chief Engineers in IPH Department.
 - 1. The Assistant Draftsman (English) Opinion Cell, Law Deptt. H.P. Secretariat Shimla-2.
- 8. Guard file.

Sd./-

Under Secretary (IPH) to the Government of Himachal Pradesh.