

GOVERNMENT OF HIMACHAL PRADESH
JAL SHAKTI VIBHAG

No.JSV(A)2(B)1-3/2022 Dated: Shimla-171002, the

24th June, 2025

NOTIFICATION

On the recommendations of Himachal Pradesh Public Service Commission, the Governor, Himachal Pradesh is pleased to order the engagement of the Trainee Assistant Engineer (Civil) initially for a period of two years. These trainee Assistant Engineer (Civil) shall be paid consolidated fixed amount of Rs. 33,660/- per month (in the Level-18 of Pay Matrix i.e. Rs. 56,100-Rs.1,77,500/-) on the terms & conditions issued by the Department of Personnel vide letter No.PER(AP)-C-B(15)-3/2024-Loose dated 14th May, 2025 in Jal Shakti Vibhag, with immediate effect, in the public interest :-

S.N.	Name & address of the Candidate(s)/S/Sh./Ms.
1.	Anmol Sharma S/o Sh. Pawan Kumar Sharma Village Mulana P.O. Bohni District Hamirpur H.P. Pin Code 177001
2.	Amit Kumar S/o Sh. Arvind Village Kotlu P.O. Jambla Tehsil Sundernagar District Mandi H.P. Pin Code 175030
3.	Ashwani Jaswal S/o Sh. Balwant Jaswal House No. 117 Ward No. 3 Partap Nagar Hamirpur District Hamirpur H.P. Pin Code 177001
4.	Shivam Gupta S/o Sh. Hari Om Gupta Shri Ganpati Dhaam Near PNB Kasumpti District Shimla H.P. Pin Code 171009
5.	Riya Dhiman D/o Sh. Raj Kumar Dhiman Village Kiari Tehsil Ghumarwin P.O. Takrehra District Bilaspur H.P. Pin Code 174021
6.	Jatin Sharma S/o Sh. Binder Sharma Village Dhotha P.O. Rajwari District Mandi H.P. Pin Code 175027
7.	Pankaj Mahajan S/o Sh. Sanjay Mahajan Village Devidehra P.O. Bhathri Tehsil Dalhousie District Chamba H.P. Pin Code 176306
8.	Aman Soni S/o Sh. Vijay Kumar Village Bag P.O. Sansal Tehsil Baijnath District Kangra H.P. Pin Code 176125
9.	Narvada Devi S/o Sh. Hans Raj VPO Sehli Tehsil Sundernagar District Mandi H.P. Pin Code 175018
10.	Himanshu S/o Sh. Sohan Lal Dhiman Subhas Colony Harkukar Ghumarwin District Bilaspur H.P. Pin Code 174021
11.	Vishali D/o Sh. Surinder Kumar VPO Ichhi Tehsil and District Kangra H.P. Pin Code 176209
12.	Akshay Kumar S/o Sh. Pradeep Singh Village Hiran P.O. Kohala Tehsil Jawalamukhi District Kangra H.P. Pin Code 176036

13.	Virender Singh S/o Sh. Sher Singh Village Draggar P.O. Thaltukhod Tehsil Padhar District Mandi H.P. Pin Code 175013
14.	Sourabh Thakur S/o Sh. Gulab Singh Thakur House No. NIT230, NIT Campus Hamirpur District Hamirpur H.P. Pin Code 177005

2. The terms & conditions of engagement of Trainee Assistant Engineer (Civil)

shall be as under:-

- i. The candidates shall be engaged as Trainee Assistant Engineer (Civil).
- ii. The candidate engaged as Trainee shall sign an agreement as per Annexure-A appended to these instructions.
- iii. The regularization of the incumbents engaged as Trainees will be governed by the instructions issued in this regard by the Government, after completion of training.
- iv. The Trainee Assistant Engineer (Civil) will be paid consolidated fixed amount @ Rs. 33,660/- P.M (which shall be 60% of the first cell of the applicable level of pay matrix of the corresponding cadre).
- v. The candidates engaged as Trainee shall not be entitled for the service benefits as are admissible to Government employees on regular basis.
- vi. The service of the Trainee will be governed on the basis of agreement (Annexure-A). The engagement is liable to be terminated in case the performance/conduct of the Trainee is not found to be satisfactory. In case, the Trainee is not satisfied with the termination orders served by the Engaging Authority, he/she may prefer an appeal before the Appellate Authority who shall be higher in rank to the Engaging Authority, within a period of 45 days, from the date on which a copy of termination orders is delivered to him/her.
- vii. The Trainee engaged will be entitled for one day's casual leave after putting in one month's service, 10 days' medical leave and 5 days' special leave, in a calendar year. A female Trainee engaged with less than two surviving children, may be granted maternity leave for 180 days'. A female Trainee engaged shall also be entitled for maternity leave not exceeding 45 days' (irrespective of the number of surviving children) during the entire service, in case of miscarriage including abortion, on production of medical certificate issued by the authorized Government Medical Officer. A Trainee engaged shall not be entitled for medical re-imburement, LTC etc. No leave of any other kind, except above, will be admissible to the Trainee. Un-availed casual leave, medical leave and special

leave can be accumulated upto the calendar year and will not be carried forward for the next calendar year.

- viii. Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination of the Trainee. However, in exceptional cases, where the circumstances for un-authorized absence from duty where beyond his /her control on medical grounds, such period shall not be excluded while considering his/her case for regularization but the incumbent shall have to intimate the controlling authority in this regard well in time. However, the Trainee shall not be entitled for any remuneration for this period of absence from duty.

Provided that he/she shall submit the certificate of illness/fitness in support of his/her illness, issued by the Medical Officer, as per prevailing instructions of the Government.

- ix. Selected candidate will have to submit a certificate of his/her fitness issued by a Medical Board in case the post for which he is being given training is a Gazetted post and by Government Medical Practitioner in case the said post is a Non-Gazetted. In case of women candidates who are to be engaged for training to carry out hazardous nature of duties as a result of tests is found to be pregnant of 12 weeks' standing or more shall be declared temporarily unfit and her engagement shall be held in abeyance until the confinement is over. Such woman candidate be re-examined for medical fitness six weeks after the date of confinement, and if she is found fit on production of Medical fitness certificate from the authority as specified above, she may be engaged.
- x. Trainee will be entitled to TA/DA if required to go on tour in connection with his/her training duties at the same rate as applicable to regular counterpart official at the minimum of pay scale.
- xi. Provisions of service rules like FRSR, Leave Rules, GPF Rules, Pension Rules and Conduct rules etc. as are applicable in case of regular employees will not be applicable in case of a Trainee. The Employees Group Insurance Scheme as well as EPF/GPF will also not be applicable to a Trainee.

3. The Governor, Himachal Pradesh is further pleased to order the posting of Trainee Assistant Engineers (Civil) as under:-

S.N.	Name of Officer(s)/ S/Sh./Ms.	Place of posting(s)
1.	Anmol Sharma	Jal Shakti Sub Division, Reckong Peo under Division, Reckong Peo District Kinnaur, against vacant post
2.	Amit Kumar	Jal Shakti Sub Division, Nohradhar under Division, Nohradhar District Sirmour against vacant post
3.	Ashwani Jaswal	Jal Shakti Sub Division, Akpa under Division, Pooh District Kinnaur against vacant post
4.	Shivam Gupta	O/o the Engineer-in-Chief, Jal Shakti Head Quarter, Shimla-5 against vacant post
5.	Riya Dhiman	Jal Shakti Circle, Una District Una against vacant post
6.	Jatin Sharma	Jal Shakti Sub Division, Sangla under Division, Reckong Peo District Kinnaur against vacant post
7.	Pankaj Mahajan	Jal Shakti Sub Division, Tissa at Bhanjraru under Division, Tissa at Bhanjraru District Chamba against vacant post
8.	Aman Soni	Jal Shakti Sub Division, Nagrota Surian under Division, Jawali District Kangra against vacant post
9.	Narvada Devi	Project Management Unit (PMU), Mandi District Mandi against vacant post
10.	Himanshu	Jal Shakti Sub Division, Tabo under Division, Kaza District Lahaul & Spiti against vacant post
11.	Vishali	O/o the Chief Engineer, Jal Shakti Zone, Dharamshala District Kangra against vacant post
12.	Akshay Kumar	Jal Shakti Sub Division No. I Una under Division No. I Una District Una against vacant post
13.	Virender Singh	Jal Shakti Sub Division, Sarkaghat under Division, Sarkaghat District Mandi against vacant post

14.	Sourbh Thakur	Jal Shakti Sub Division, Salooni under Division, Salooni District Chamba against vacant post
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4. All the above candidate(s) are directed to sign the Agreement (**copy annexed at Annexure-A**) immediately and submit the same in the office of undersigned and join at their respective places of posting within a period of 15 days after issuance of this notification. If for any reasons, the candidate(s) are unable or unwilling to accept the said engagements, intimation may be sent to this department immediately.

BY ORDER

Rakhil Kahlon
Secretary (Jal Shakti) to the
Government of Himachal Pradesh

Endst. No. JSV(A)2(B)1-3/2022 Dated: Shimla-2, the 24th June, 2025

Copy is forwarded for information and necessary action to:-

1. The Principal Accountant General (Audit), H.P. Shimla-170003.
2. The Senior Deputy Accountant General (A&E), H.P. Shimla-171003.
3. The Secretary, HP Public Service Commission, Shimla-2 with reference to his letter No. 3-3/2024-PSC(R-II) dated 29.03.2025.
4. The Deputy Commissioner, Lahaul & Spiti at Keylong, District Lahaul & Spiti, H.P.
5. The Deputy Commissioner, Kinnaur at Reckong Peo District Kinnaur, H.P.
6. The Engineer-in-Chief, Jal Shakti Vibhag, Jal Shakti Bhawan, H.P. Shimla-5 with the request to check the original degree/certificates of Engineering and Medical Certificates and other relevant documents before they are allowed to join as Trainee Assistant Engineer (Civil). It is also requested that if any discrepancy or possibility of misrepresentation of fraud is noticed, the matter may be brought to the notice of this Department as well as to the Himachal Pradesh Public Service Commission, Shimla-2. Besides, Departmental Training may also be imparted to these newly recruited Trainee Assistant Engineers (Civil) under intimation to this Department.
7. The Engineer-in-Chief (Projects) Mandi, Jal Shakti Vibhag, District Mandi, H.P.
8. All the Chief Engineers, Jal Shakti Vibhag, Himachal Pradesh.
9. All the Superintending Engineers, Jal Shakti Vibhag, H.P.
10. The concerned Executive Engineers, Jal Shakti Vibhag, H.P.
11. The Controller, Printing and Stationery, H.P. Govt. Press, Shimla-5 for publication in the HP Rajpatra.
12. The concerned officer(s) for immediate compliance.
13. Personal/Guard file.

Mahipal
(Mahi Pal Verma)
Joint Secretary (Jal Shakti) to the
Government of Himachal Pradesh
Phone No.0177-28080484

ANNEXURE-A

Form of agreement to be executed between the Trainee Assistant Engineer (Civil) and the Government of Himachal Pradesh through the Administrative Secretary (Jal Shakti) to the Government of Himachal Pradesh.

This agreement is made on this day of in the year..... between Sh./Smt.S/o/D/o Shri.....R/o.....

Trainee (hereinafter called the FIRST PARTY), AND The Governor of Himachal Pradesh through Administrative Secretary (Jal Shakti) to the Government of Himachal Pradesh (here-in-after the SECOND PARTY).

Whereas, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY as a Trainee Assistant Engineer (Civil) and the FIRST PARTY has agreed to the same, on the following terms and conditions:-

1. That the FIRST PARTY shall remain on job training under SECOND PARTY as a Trainee Assistant Engineer (Civil) for a period of two years commencing on day of and ending on the day of
2. That the Trainee Assistant Engineer (Civil) will be paid consolidated fixed amount Rs. 33,660/- P.M (which shall be 60% of the first cell of the applicable level of pay matrix of the corresponding cadre).
3. That the engagement of FIRST PARTY will be purely on temporary basis. The engagement is liable to be terminated in case the performance/conduct of the Trainee is not found satisfactory.
4. That the Trainee engaged will be entitled for one day's casual leave after putting in one month's service, 10 days' medical leave and 5 days' special leave, in a calendar year. A female Trainee engaged with less than two surviving children, may not granted maternity leave for 180 days'. A female Trainee engaged shall also be entitled for maternity leave not exceeding 45 days' (irrespective of the number of surviving children) during the entire service, in case of miscarriage including abortion, on production of medical certificate issued by the authorized Government Medical Officer. A Trainee engaged shall not be entitled for medical re-imburement, LTC etc. No leave of any other kind, except above, will be admissible to the Trainee.

Un-availed casual leave, medical leave and special leave can be accumulated upto the calendar year and will not be carried forward for the next calendar year.

5. That the unauthorized absence from the training without the approval of the Controlling Officer shall automatically lead to the termination of the Trainee. However, in exceptional cases, where the circumstances for un-authorized absence from duty were beyond his/her control on medical grounds, such period shall not be excluded while considering his/her case for regularization after completion of training but the incumbent shall have to intimate the controlling authority in this regard well in time. However, the Trainee shall not be entitled for any remuneration for this period of absence from duty.

Provided that he/she shall submit the certificate of illness/fitness in support of his/her illness, issued by the Medical Officer, as per prevailing instructions of the Government.

6. That the selected candidate will have to submit a certificate of his/her fitness issued by a Medical Board in case the post for which he is being given training is a Gazetted post and by Government Medical Practitioner in case the said post is a Non-Gazetted. In case of women candidates who are to be engaged for training to carry out hazardous nature of duties, as a result of tests is found to be pregnant of 12 weeks' standing or more shall be declared temporarily unfit and her engagement shall be held in abeyance until the confinement is over. Such woman candidate be re-examined for medical fitness six weeks after the date of confinement, and if she is found fit on production of Medical fitness certificate from the authority as specified above, she may be engaged.
7. That the Trainee will be entitled to TA/DA if required to go on tour in connection with his /her training duties at the same rate as applicable to regular counterpart official at the minimum of pay scale.
8. That the provisions of service likes FRSR, Leave Rules, GPF Rules, Pension Rules and Conduct rules etc. as are applicable in case of regular employees will not be applicable in case of a Trainee. The Employees Group Insurance Scheme as well as EPF/GPF will also not be applicable to a Trainee.
9. That the FIRST PARTY understands and agrees that on account of the said engagement, he/she shall not be entitled for any service benefits as are admissible to the Government employees on regular basis and he/she shall not claim the same.

He/she may be considered for regular appointment only after successful completion of the training as per the instructions of the Government.

IN WITNESS the FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written.

IN THE PRESENCE OF WITNESS:

1. _____

(Name and Full Address)

(Signature of the FIRST PARTY)

2. _____

(Name and Full Address)

(Signature of the SECOND PARTY)

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