

GOVERNMENT OF HIMACHAL PRADESH
JAL SHAKTI VIBHAG

No. IPH(A)2(B)1-3/2018-VOL-1 Dated: Shimla-171002, the ^{2nd Nov} ~~October~~, 2025

NOTIFICATION

In supersession to this department's Notification of even number dated 25.03.2025, the Governor, Himachal Pradesh is further pleased to order that Sh. Pranshul Sharma, Assistant Engineer (Civil) shall be deemed to be engaged as Trainee Assistant Engineer (Civil) in Jal Shakti Vibhag, H.P. w.e.f. 25.03.2025. He shall be paid consolidated fixed amount of Rs. 33,660/- per month **(in the Level-18 of Pay Matrix i.e. Rs. 56,100-Rs.1,77,500/-)** as per the terms & conditions issued by the Department of Personnel vide letter No.PER(AP)-C-B(15)-3/2024-Loose dated 14th May, 2025.

2. The above officer is directed to sign the Agreement **(copy annexed at Annexure-A)** immediately and submit the same in the office of undersigned immediately.

BY ORDER

Rakhil Kahlon
Secretary (Jal Shakti) to the
Government of Himachal Pradesh

EndstNo.IPH(A)2(B)1-3/2018-VOL-1 Dated: Shimla-2, the ^{2nd Nov} ~~October~~, 2025
Copy is forwarded for information and necessary action to:-

1. The Principal Accountant General (Audit), H.P. Shimla-170003.
2. The Senior Deputy Accountant General (A&E), H.P. Shimla-171003.
3. The Secretary, HP Public Service Commission, Shimla-2 with reference to his letter No. 4-7/2020-PSC(R-II) dated 18.02.2025.
4. The Engineer-in-Chief, Jal Shakti Vibhag, Jal Shakti Bhawan, H.P. Shimla-5.
5. The Engineer-in-Chief (Projects) Mandi, Jal Shakti Vibhag, District Mandi, H.P.
6. All the Chief Engineers, Jal Shakti Vibhag, Himachal Pradesh.
7. The Superintending Engineer, Jal Shakti Circle, Nahan, H.P.
8. The Executive Engineer, Jal Shakti Division, Rajgarh, H.P.
9. The concerned officer for compliance.
10. Personal/Guard file.

Mahil
(Mahi Pal Verma)
Joint Secretary (Jal Shakti) to the
Government of Himachal Pradesh
Phone No.0177-2628505

ANNEXURE-A

Form of agreement to be executed between the Trainee Assistant Engineer (Civil) and the Government of Himachal Pradesh through the Administrative Secretary (Jal Shakti) to the Government of Himachal Pradesh.

This agreement is made on this day of in the year..... between Sh./Smt.S/o/D/o Shri.....R/o.....

Trainee (hereinafter called the FIRST PARTY), AND The Governor of Himachal Pradesh through Administrative Secretary (Jal Shakti) to the Government of Himachal Pradesh (here-in-after the SECOND PARTY).

Whereas, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY as a Trainee Assistant Engineer (Civil) and the FIRST PARTY has agreed to the same, on the following terms and conditions:-

1. That the FIRST PARTY shall remain on job training under SECOND PARTY as a Trainee Assistant Engineer (Civil) for a period of two years commencing on day of and ending on the day of
2. That the Trainee Assistant Engineer (Civil) will be paid consolidated fixed amount Rs. 33,660/- P.M (which shall be 60% of the first cell of the applicable level of pay matrix of the corresponding cadre).
3. That the engagement of FIRST PARTY will be purely on temporary basis. The engagement is liable to be terminated in case the performance/conduct of the Trainee is not found satisfactory.
4. That the Trainee engaged will be entitled for one day's casual leave after putting in one month's service, 10 days' medical leave and 5 days' special leave, in a calendar year. A female Trainee engaged with less than two surviving children, may not granted maternity leave for 180 days'. A female Trainee engaged shall also be entitled for maternity leave not exceeding 45 days' (irrespective of the number of surviving children) during the entire service, in case of miscarriage including abortion, on production of medical certificate issued by the authorized Government Medical Officer. A Trainee engaged shall not be entitled for medical re-imburement, LTC etc. No leave of any other kind, except above, will be admissible to the Trainee.

Un-availed casual leave, medical leave and special leave can be accumulated upto the calendar year and will not be carried forward for the next calendar year.

5. That the unauthorized absence from the training without the approval of the Controlling Officer shall automatically lead to the termination of the Trainee. However, in exceptional cases, where the circumstances for un-authorized absence from duty were beyond his/her control on medical grounds, such period shall not be excluded while considering his/her case for regularization after completion of training but the incumbent shall have to intimate the controlling authority in this regard well in time. However, the Trainee shall not be entitled for any remuneration for this period of absence from duty.

Provided that he/she shall submit the certificate of illness/fitness in support of his/her illness, issued by the Medical Officer, as per prevailing instructions of the Government.

6. That the selected candidate will have to submit a certificate of his/her fitness issued by a Medical Board in case the post for which he is being given training is a Gazetted post and by Government Medical Practitioner in case the said post is a Non-Gazetted. In case of women candidates who are to be engaged for training to carry out hazardous nature of duties, as a result of tests is found to be pregnant of 12 weeks' standing or more shall be declared temporarily unfit and her engagement shall be held in abeyance until the confinement is over. Such woman candidate be re-examined for medical fitness six weeks after the date of confinement, and if she is found fit on production of Medical fitness certificate from the authority as specified above, she may be engaged.
7. That the Trainee will be entitled to TA/DA if required to go on tour in connection with his /her training duties at the same rate as applicable to regular counterpart official at the minimum of pay scale.
8. That the provisions of service likes FRSR, Leave Rules, GPF Rules, Pension Rules and Conduct rules etc. as are applicable in case of regular employees will not be applicable in case of a Trainee. The Employees Group Insurance Scheme as well as EPF/GPF will also not be applicable to a Trainee.
9. That the FIRST PARTY understands and agrees that on account of the said engagement, he/she shall not be entitled for any service benefits as are admissible to the Government employees on regular basis and he/she shall not claim the same.

He/she may be considered for regular appointment only after successful completion of the training as per the instructions of the Government.

IN WITNESS the FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written.

IN THE PRESENCE OF WITNESS:

1. _____

(Name and Full Address)

(Signature of the FIRST PARTY)

2. _____

(Name and Full Address)

(Signature of the SECOND PARTY)