

GOVERNMENT OF HIMACHAL PRADESH
JAL SHAKTI VIBHAG

No. IPH(A)2(B)1-3/2018-VOL-1 Dated: Shimla-171002, the

25th March, 2025

NOTIFICATION

The Governor, Himachal Pradesh, in exercise of the powers vested in him under Rule-15-A of Himachal Pradesh, Jal Shakti Vibhag, Assistant Engineer (Civil) Class-I (Gazetted) Recruitment and Promotion Rules, 2019 and on the recommendations of Himachal Pradesh Public Service Commission, is pleased to order the appointment of Sh. Pranshul Sharma to the post of Assistant Engineer (Civil) purely on contract basis for a period of one year on fixed contractual emolument of Rs. 33,660/- per month (in the Level-18 of Pay Matrix i.e. Rs. 56,100-Rs.1,77,500/-) in Jal Shakti Vibhag, with immediate effect, in the public interest.

2. The appointment to the post of Assistant Engineer (Civil), Class-I, (Gazetted) in Jal Shakti Vibhag is subject to the following terms and conditions:-

- (a) The candidate selected for appointment on contract basis will be initially appointed for one year which shall be extended further subject to satisfaction of work, conduct and performance of such appointee. The service of contract appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of contract appointee is not found satisfactory.
- (b) The contract appointee so selected under these rules will not have any right to claim regularization or permanent absorption in the Government job.
- (c) The contractual Assistant Engineer (Civil) will be entitled for one day's casual leave after putting one month service and 10 days medical leave and 5 days special leave, in a calendar year. A female contract appointee with less than two surviving children will be entitled for 180 days Maternity Leave. A female contract appointee shall also be entitled for maternity leave not exceeding 45 days (irrespective of number of surviving children) during the entire service, in case of miscarriage including abortion, on production of Medical certificate issued by the authorized Government Medical Officers. He/She shall not be entitled for Medical re-imburement and LTC etc. No leave of other kind except above is admissible to the contract appointee;

Provided that the un-availed Casual Leave and Medical Leave can be accumulated upto the Calendar year and will not be carried forwarded for the next Calendar year.

- (d) Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination of the contract. However, in exceptional cases where the circumstances for unauthorized absence from duty were beyond his /her control on medical grounds, such period shall not be excluded while considering his/her case for regularization but the incumbent shall have to intimate the controlling authority in this regard well in time. However, the contract appointee shall not be entitled for contractual amount for this period of absence from duty;

Provided that he/she shall submit the certificate of illness/fitness issued by the Medical Officer, as per prevailing instructions of the Government issued from time to time.

- (e) The contract appointee who has completed three years tenure at one place of posting will be eligible for transfer on need based basis, wherever required on administrative grounds.
- (f) The contract appointee will be entitled to TA/DA, if required, to go on tour in connection with his/her official duty at the same rate as applicable to regular counterpart officers at the minimum of pay scale.
- (g) The provisions of service Rules like FR, SR, Leave Rules, GPF Rules, Pension Rules and Conduct Rules etc. as are applicable in case of regular employee will not be applicable in case of contract appointees.
- (h) The Employees Group Insurance Scheme as well as EPF/GPF will not be applicable to the contract appointees.

3. The Governor, Himachal Pradesh is further pleased to order the posting of above Assistant Engineer (Civil) as under:-

S.N.	Name of Officer/Sh.	Place of posting
1.	Pranshul Sharma	Jal Shakti Sub Division, Sarahan under Division, Rajgarh District Sirmour against vacant post

4. The above candidate is directed to sign the Agreement (**copy annexed at Annexure-A**) immediately and submit the same in the office of undersigned and join thereafter at his respective place of posting within 10 days after issuance of this notification. If for any reasons the candidate is unable or unwilling to accept the appointment, intimation may be sent to this department immediately.

BY ORDER

Onkar Chand Sharma
Additional Chief Secretary (Jal Shakti) to the
Government of Himachal Pradesh

EndstNo.IPH(A)2(B)1-3/2018-VOL-1 Dated: Shimla-2, the 25th March, 2025

Copy is forwarded for information and necessary action to:-

1. The Principal Accountant General (Audit), H.P. Shimla-170003.
2. The Senior Deputy Accountant General (A&E), H.P. Shimla-171003.
3. The Secretary, HP Public Service Commission, Shimla-2 with reference to his letter No. 4-7/2020-PSC(R-II) dated 18.02.2025.
4. The Engineer-in-Chief, Jal Shakti Vibhag, Jal Shakti Bhawan, H.P. Shimla-5 with the request to check the original degree/certificate of Engineering and Medical Certificate and other relevant documents before joining as Assistant Engineer (Civil), Class-1 (Gazetted), on contract basis. It is also requested that if any discrepancy or possibility of misrepresentation or fraud is noticed, the matter may be brought to the notice of this Department as well as to the Himachal Pradesh Public Service Commission, Shimla-2.
5. The Engineer-in-Chief (Projects) Mandi, Jal Shakti Vibhag, District Mandi, H.P.
6. All the Chief Engineers, Jal Shakti Vibhag, Himachal Pradesh.
7. The Superintending Engineer, Jal Shakti Circle, Nahan, H.P.
8. The Executive Engineer, Jal Shakti Division, Rajgarh, H.P.
9. The Controller, Printing and Stationery, H.P. Govt. Press, Shimla-5 for publication in the HP Rajpatra.
10. The concerned officer for compliance.
11. Personal/Guard file.

Mahi Pal Verma

(Mahi Pal Verma)

Joint Secretary (Jal Shakti) to the
Government of Himachal Pradesh
Phone No.0177-2628505

ANNEXURE-“A”

Form of contract/agreement to be executed between the Assistant Engineer (Civil), Class-I (Gazetted) and the Government of Himachal Pradesh through the Additional Chief Secretary (Jal Shakti) to the Government of Himachal Pradesh.

This agreement is made on this day of in the year..... Between Sh/Smt.S/o/D/o Shri.....R/o.....

Contract appointee (hereinafter called the FIRST PARTY), AND The Governor, Himachal Pradesh through Administrative Secretary (Jal Shakti) to the Government of Himachal Pradesh (here-in-after the SECOND PARTY).

Whereas, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY has agreed to serve as a Assistant Engineer (Civil) on contract basis on the following terms & conditions:-

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY as a Assistant Engineer (Civil) for a period of one year commencing on day of and ending on the day of It is specifically mentioned and agreed upon by both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso-facto stand terminated on the last working day i.e. on and information/notice shall not be necessary:

Provided that for extension/renewal of contract period the HOD shall issue a certificate that the service and conduct of the contract appointee was satisfactory during the year and only then the period of contract is to be renewed/extended.

2. The consolidated fixed contractual amount of the Assistant Engineer (Civil) will be @ Rs. 33,660/- per month (i.e. 60% of the first cell of the applicable level of pay matrix of the corresponding cadre, as per H.P. Civil Services (Revised Pay) Rules, 2022). Annual increase in contractual emoluments for the subsequent year(s) will be allowed, if contract is extended beyond one year.
3. The service of contract appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found satisfactory. In case the contract appointee is not satisfied with the termination orders issued by the Appointing Authority, he/she may prefer an appeal before the Appellate Authority, within a period of 45 days, from the date on which a copy of termination orders is delivered to him/her.
4. The Contract appointee will be entitled for one day's casual leave after putting one month's service, 10 days' medical leave and 5 days' special leave, in a calendar year. A female contract appointee with less than two surviving children may be

granted maternity leave for 180 days'. A female contract appointee shall also be entitled for maternity leave not exceeding 45 days (irrespective of the number of surviving children) during the entire service, in case of miscarriage including abortion, on production of medical certificate issued by the authorized Government Medical Officer. A contract employee shall not be entitled for medical reimbursement and LTC etc. No leave of any other kind except above is admissible to the contract appointee.

Un-availed casual leave, medical leave & special leave can be accumulated upto the Calendar Year and will not be carried forward for the next Calendar Year.

5. Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination of the contract. However, in exceptional cases where the circumstances for un-authorized absence from duty were beyond his/her control on medical grounds such period shall not be excluded while considering his/her case for regularization but the incumbent shall have to intimate the controlling authority in this regard well in time. However, the contract appointee shall not be entitled for contractual amount for this period of absence from duty:

Provided that he/she shall submit the certificate of illness/fitness issued by the Medical Officer, as per prevailing instructions of the Government.

6. An official appointed on contract basis who has completed three years tenure at one place of posting will be eligible for transfer on need based basis wherever required on administrative ground.
7. Selected candidate will have to submit a certificate of his/her fitness issued by a Medical Board in case of a Gazetted Government servant and by Government Medical Officer in the case of a Non-Gazetted Government servant. In case of women candidates who are to be appointed against posts carrying hazardous nature of duties, and in case they have to complete a period of training as a condition of service, such women candidate, who as a result of tests is found to be pregnant of twelve weeks standing or more shall be declared temporarily unfit and her appointment shall be held in abeyance until the confinement is over. Such woman candidate be re-examined for medical fitness six weeks after the date of confinement, and if she is found fit on production of medical fitness certificate from the authority as specified above, she may be appointed to the post kept reserved for her.
8. Contract appointee shall be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular counter-part official at the minimum of pay scale.
9. The Employees Group Insurance Scheme as well as EPF/GPF will not be applicable to contractual appointee(s).

IN WITNESS, the FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written.

IN THE PRESENCE OF WITNESS :

1.
.....

(Name and Full Address)

(Signature of the FIRST PARTY)

2.
.....

(Name and Full Address)

IN THE PRESENCE OF WITNESS :

1.....
.....

(Name and Full Address)

(Signature of the SECOND PARTY)

2.....
.....

(Name and Full Address)